**Hashem**

[Hashem.115447@2freemail.com](mailto:Hashem.115447@2freemail.com)

**Executive Profile**

**Group CFO**, highly accomplished, results - driven senior finance executive with more than 20 years of progressive experience in finance and financial operation management exposure to Oil & Gas Services, Construction, Engineering, Real Estate, Trading, Retail & Wholesale, Public Transport, Banking and Government within a multi- billion dirham organizations, demonstrates ability to streamline business operations that drive growth and increase efficiency and bottom - line profit. Strong qualifications in developing and implementing financial control in addition to productivity improvement and possess strong leadership, communication and interpersonal relationship to establish rapport with all levels of management and staff.

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| **Skill Highlights** | | |
|  | * Budget Development & Administration * Financial Analysis * Cash & Assets Management * Financial Reporting * Strategic Planning * IAS & IFRS Standards | * Turnaround Management * Human Recourses * Vendor Contracts / Negotiations * Foreign Banking Operation LC\BC * ERP Accounting System (Sage 500   & Microsoft Navision 2009) | |

**Professional Experience**

**Chief Finance Officer Nov 2010 to Aug 2016**

**Al Dhafra Cooperative Society, Abu Dhabi**

**Company Profile*:***

* A group of company with 1750 shareholders which was established in 1977 specializes in the field of Oil & Gas Services, Public Transport, Real Estate & Construction, Facility Management, Heavy Equipment Rental, Retail & Wholesale and Manpower Recruitment. It has **2200** employees with over one billion dirham assets and annual turnover **550** million Dirham.

***Duties & Responsibilities***:

* Serve as member of senior executive management with direct reporting responsibility to the CEO & Board of Director
* Oversee the activity of 4 departments Finance, HR, IT and Procurement
  + - Monitor and develop a direct team of 40, managing work allocation, problem resolution, performance evaluation
    - Provides coaching, guidance and support, set professional development plan to assist employee to reach their full potential through the performance management process
    - Assist the CEO in carrying out strategic financial planning, forecasting, financial monitoring and budgetary controls for the group
    - Engage the finance committee of the board of directors to develop short, medium, and long-term financial plans and projections ,as well as, issues, trends and changes in the operations
    - Coordinate and direct the preparation of the annual budget and report variances
    - Participate in key decisions pertaining to strategic initiatives, operating model and operational execution
    - Develop and execute analysis of various business initiatives (e.g., opening new operations, asset acquisition, new service launches)
    - Monitors organizational progress towards objectives and key performance indicator
    - Ensure the organization is in compliance with all internal policies and relevant regulations. Keep abreast of changes in financial regulations and legislation
    - Responsible for organization’s relationship with banks, insurance Co. Auditor and develop a positive and trusting relationship with Financial Institutions and Advisors

**Finance Manager Mar, 2008 – Nov, 2010**

**Empire** **Rocks Engineering** & **Gift Mart Gen .Trading Co, Dubai**

**Company profile:**

* **Empire Rocks Engineering LLC** is a Multidisciplinary Company of Surveyors, Designers and Engineers in the field of Mining, Excavations, Aggregates and Rocks Trading, Mine Planning, Drilling & Blasting.
* **Gift Mart** is a General Trading Company has two line of business,

Trading in gift and promotions items

Transport and trading of building material

***Duties & Responsibilities***:

* Reporting directly to the CEO, responsible for the finance function and oversees end-to-end accounting processes, finance project management, capital planning, financial controls and compliance and regulatory reporting
* Support the management through the provision of sound financial advice and ensure that the financial interests of the company are safeguarded; adequate controls are in place and financial targets are achieved in accordance with the company policy and local legislation
* Managing all financial operations for all companies, including financial reporting, working capital management reports, investment, cash management
* Develop and analysis of business costing structure and continuously monitor against the approved Business Plan
* Overall management and review on operations and financial performance develop and implement financial plans, policies and internal controls

**Financial Controller Jan, 2004 – Feb, 2008**

**Ministry of Water & Irrigation \ Water Authority Jordan**

***Duties & Responsibilities***:

* Complete financial control for six departments related to assistant general secretary for water affairs
* Managing and overseeing all financial activities of water sector and monitoring budget expenditure
* Preparation of consolidation report and monthly budget for internal reporting

**Division Head -Customer Service Officer Oct, 1995 – Dec, 2003**

**Union Bank for Saving & Investment, Jordan**

***Duties & Responsibilities:***

* Complete supervision of the credit division employee and holding periodical meeting for these employees to inform them with the new bank resolutions and to report their suggestions to the branch manager. The job also involves participating in preparing and implementing the facilities estimate budget of the branch
* Receiving, studying and evaluating all types of credit facilities (Retail & Corporate). These include performing complete credit and financial analysis for the customer financial statement, cash flow, collateral and risk bureau from CB, then writing and editing complete credit recommendation to the credit committee

**Auditing & Clerk July, 1994 – July, 1995**

**Toma Abu AL-Shour Auditing & Tax Consultation Office**

***Duties & Responsibilities***

* Perform several accounting models (GL, A/P, A/R, Purchase and bank reconciliation ….).
* Involved in partnership co. auditing
* Prepare trail balances and financial statements

**Education**

* Jordan Certified Public Accountant Board Exam ,( JCPA ) June,2006
* Bachelor Degree in Accounting, 1990 – 1994 Jordan – Amman Private University

**Personal Information**

Place & Date of Birth : Irbid, Nov 30, 1968

Marital status : Married

Nationality : Jordanian

Driver License : UAE/Jordan

Visa Status : Employment

**Courses**

* + Professional Diploma Program on Bank Credit (Credit Officer). This is A- 3 month course (180 credit hours) held in the institute of banking studies/Jordan.
  + A –15- credit hours each courses in the institute of banking studies/ Jordan in the following subjects:

|  |  |
| --- | --- |
| * Bank Facilities | * Bank Guarantee |
| * Bank Credit Management | * Letter Of Credit |
| * Financial Statement Analysis | * Dealing With Foreign Currency |
| * Basic financial analysis * Finance And Develop Small & Middle Size Projects * Scientific And Practical Ways in Discovering Fraud Documents | * Foreign Banking Operation * Customer Care Management * Financial Accounting in Banking * New Banking Auditing Inspection & Financial Control |

**Languages**

* Excellent command of Arabic language
* Excellent command of English language

**References**

* References will be provided upon request

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*Looking forward to hear from you*