VARSHA

[VARSHA.208310@2freemail.com](mailto:VARSHA.208310@2freemail.com)

CAREER OBJECTIVE

Human Resource Management fresher is seeking opportunities in the company which provides success to both the organization and individual.

ACADEMIC QUALIFICATION

* Post Graduate MBA From K.L.E INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH, HUBLI.Passed with First Class with 73% percent Aggregate in 2016.
* Graduate BBA from K.L.E COLLEGE OF BUSINESS ADMINISTRATION,HUBLI. Passed with First Class with Distinction with 78% Aggregate in 2014.
* PUC From CHETAN PRE-UNIVERSITY SCIENCE COLLEGE,HUBLI. Passed with 42% in 2011.
* School From ST.ANTONY’s PUBLIC SCHOOL. Passed with 65% in 2008.

POST GRADUATE ACADEMIC PROJECTS.

* A STUDY ON EFFECTIVENESS OF RECRUITMENT AND SELECTION AT PANTALOONS FASHION AND RETAIN LIMITED.

**DESCRIPTION**

* To study the existing recruitment and selection process followed at

Pantaloons Fashion and Retail Ltd, Hubli.

* To study effectiveness of various factors involved in recruitment and

Selection process.

* To study the methods and techniques used in recruitment and

Selection process at Pantloons, Hubli.

* To study the effectiveness of recruitment and selection process at

Pantloons, Hubli.

* To find employees opinion, satisfaction level about present

recruitment and selection process and provide suggestions for

improvement.

* A STUDY ON LABOUR ABSENTISEEM AT VRL LTD.

**DESCRIPTION**

* To understand the nature of absenteeism

To Know the various factors and reasons influencing the rate of absenteeism

* To know the controlling techniques adopted by VRL to

reduce absenteeism

* To know the types of facilities and welfare activities

for the employee benefits.

GRADUATE ACADEMIC PROJECTS

* “PERFORMANCE APPRAISAL SYSTEM AT“WEIR BDK”.

**DESCRIPTION.**

* To study the method of performance appraisal system at WEIR-BDK.
* Effectiveness of performance appraisal.
* Change in performance appraisal system after the takeover of BDK by WEIR group.
* Problems in performance appraisal.
* ORGATIONSATION STUDY AT VRL LTD.

**DESCRIPTION.**

* To study the nature of the firm, whether it is a proprietary / partnership / private limited / public limited.
* To know the services rendered by the company.
* To study organization chart.
* To study the function of different departments.
* To study the management pattern.
* To study of departmentalization in the organization.
* To study the function of each department.

COMPUTER SKILLS

* MS WORD
* MS EXCEL

PERSONAL SKILLS

* Result oriented.
* Curious to explore and learn new things.
* Time Management.
* Good Communication Skills
* Handled MOC at college functions and participated in extra curricular activities like face painting, flower rangoli.

PERSONAL DETAILS

ationality : Indian

Date of birth : 11-4-1992

Sex : Female

Marital Status : Married

Languages Known : English, Hindi, Kannada.

DECLARATION

I hereby declare that all the information furnished above is true and genuine to the best of my knowledge