# Internships

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| **Organization** | Infrastructure Leasing and Financial Services(IL&FS) | **Duration** | 6th July 2015 – To present |
| **Designation** | Trainee | **Key Role** | BEI Framework Development |
| **Current Project:**   * Design question banks for Behavioural Feedback: Based on the organization's competency framework design role-specific Behaviour Event Interview questions for employees at or above the designation of Assistant Manager. The question banks are to be prepared for 40 job roles in each of the 18 group companies of IL & FS | | | |

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| **Organization** | CEB SHL Talent Measurement | **Duration** | 4th May 2015-30th June 2015 |
| **Designation** | Summer Intern | **Key Role** | Talent Analytics |
| **Projects Completed:**   * ‘*What does it take to be a young leader in Corporate India? Insights from analysis of scores of participants in Economic Times Young Leaders (ETYL) Award’*: Analyzed the profiles of participants and their scores across various competencies during 4 stages of the selection process for last 3 years. Highlighted the key competencies that set the Young Leaders apart. Recommended re-modelling of the selection process to make it more robust. * ‘*Talent and Leadership insights for the retail and apparel business of Aditya Birla Group*’   Analyzed the assessment centre scores to determine the relative strengths and weaknesses of the employees across different competencies. Based on the analysis recommended a set of training programs for the employees. | | | |

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| **Degree** | **Institute / School** | **Board** | **Year** | **Results** |
| PGDM(First year) | K.J Somaiya Institute of Management Sciences & Research | Mumbai University | 2015 | 3.4  (CGPA) |
| Master of Physiotherapy | Manipal College of Allied Health Sciences | Manipal University | 2009 | 75.20% |
| Bachelor of Physiotherapy | Manipal College of Allied Health Sciences | Manipal University | 2006 | 68.40% |
| HSC(Grade 12) | Woodbine Gardenia | C.B.S.E | 2002 | 77.00% |
| SSC (Grade 10) | Indian Language School | C.B.S.E | 2000 | 83.00% |

# ACADEMIC PROFILE

# KEY PROJECTS

* **PGDM Thesis**: Developing a competency framework for the faculty of Masters of Business Administration.
* **Dissertation:** On the topic, “‘Outside*-In’ - Cultural shift in Human Resources Management in Corporate India in the age of the social media”*, as a part of CRISIL Young Thought Leader, a national competition.
* **Post- Graduation(MPT) Project**: Thesis on the topic “Effect of strength and balance training in children with Down Syndrome”

# Prior work ExPERIENCE

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| **Organization** | Kokilaben Dhirubhai Ambani Hospital | **Duration** | 3rd December 2012- 2nd June 2013 |
| **Designation** | Paediatric Physiotherapist | **Key Role** | Clinical |
| **Responsibilities and Achievements:**   * Assessed and treated paediatric patients using state of the art techniques * Part of a multi-disciplinary team that conducted regular meetings and presentations to track the progress of patients * Interacted closely with the HR department to reinstate the policies of time allocated to patients | | | |

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| **Organization** | Alchemist Hospitals Ltd | **Duration** | 12th November 2010-31st October 2012 |
| **Designation** | Physiotherapist | **Key Role** | Clinical and managerial |
| **Responsibilities and Achievements:**   * Reorganized and restructured the Physiotherapy department * Worked with the HOD to prepare the Standard Operating Procedures for the Physiotherapy department * Actively engaged with the marketing team to organize medical camps, walkathons and CME’s | | | |

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# PRIOR WORK ExPERIENCE

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| **Organization** | S. Bhagwan Singh Post Graduate Institute | **Duration** | 6 months |
| **Designation** | Lecturer | **Key Role** | Teaching and Research |
| **Responsibilities and Achievements:**   * Lecturer for students pursuing Bachelors and Masters of Physiotherapy. Guide for the research thesis of students * Actively organized workshops, guest lectures and co-curricular events | | | |

# Activities

**Additional Achievements**

* Secured first rank in the Part I University examination of Master of Physiotherapy and got distinction in the part II exam
* Awarded the “Good Performance Award” at Alchemist Hospital

**Co-Curricular Activities**

* Published a research article in a renowned peer-reviewed, international journal - Clinical Rehabilitation 2011; Volume 25: 425
* Selected to present an oral paper in the International Congress of Neurology and Rehabilitation in 2010

**Extra-Curricular Activities**

* Member of “Enactus Somaiya Social Cell”
* Actively participated in the community health screening and dysfunction survey in Udupi district
* Developed a low cost device to facilitate transferring patients with disability



**Gulfjobseeker.com CV No:** **1476672**

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