|  |  |
| --- | --- |
| **First Name of Application CV No 1645740**Whatsapp Mobile: +971504753686 New_logo.gifTo get contact details of this candidate Purchase our CV Database Access on this link.<http://www.gulfjobseeker.com/employer/services/buycvdatabase.php> |  |
|  |
| **OBJECTIVE** |
|  |
| To apply my theoretical knowledge and my previous work experience to become a responsible and successful HR professional in a reputed organization, and to grow alongwith the organization. |
|  |
|  |
| **PROFESSIONAL EXPERIENCE** |
|  |
| **Tata Consultancy Services – Full time** | **July’14 – August’15** |
|  |
| * HR Executive
* Working in Talent Engagement Group
* Coordinating HR procedures for Induction and Separation, Employee Engagement, Employee Counselling, Grievance Handling
* Was involved in planning and organizing a company-wide ‘Family Day’ celebration in April 2015
* Conducted Campus Interviews in leading institutions in India
 |
| **Tata Consultancy Services – Full time** | **July’10 – June’12** |
|  |
| * Assistant Systems Engineer
* Worked in BFS under Morgan Stanley
* Part of the organizing time of SWAMPS 2011, an intra ISU cultural and sports event
 |
|  |
| **RACE Institute, Chennai – Part time** | **July’13 – Oct’13** |
|  |
| * Part-time instructor at Rapid Academy of Competitive Examination(RACE), T.Nagar
* Taught Logical Reasoning for aptitude and entrance exams
 |
|  |
| **Britannia Industries Pvt. Ltd, Padi, Chennai – Internship** | **Sep’12** |
|  |
| * Talent Acquisition
* Worked on recruitment process in Britannia Industries
 |
|  |
| **Cavinkare, Chennai – Internship** | **Jan’13** |
|  |
| * Worked in HR Policy Drafting at Cavinkare
* Also worked in Performance Management System (PMS)
 |
|  |
| **Lucas TVS, Padi, Chennai – Internship** | **Feb’13** |
|  |
| * Training and Development
* Worked with the Training and Development department at Lucas TVS
* Special concentration on On-Job-Training (OJT)
 |
|  |
| **HCL B-Serv, Chennai – Internship** | **May’13** |
|  |
| * Core HR Activities
* Worked in all HR activities namely Recruitment, Induction, Learning and Development, Performance Management, Rewards Management and Employee Engagement
 |
|  |
| **HCL Technologies, Chennai – Internship** | **Sep’13** |
|  |
| * Core HR Activities
* Comparison of HR practices across two industries in the same company, namely HCL B-Serv in the BPO Industry and HCL Technologies in the IT Services Industry
 |
|  |
| **Core Mind Technologies, Chennai – Research Project** | **Sep’13 – Oct’13** |
|  |
| * Carried out Research Project in Core Mind Technologies, a private IT firm in Chennai
* Project titled ‘Generational Differences at Workplace across IT industry’
* Project Duration: 1 month
* Primary research conducted through online survey
 |
|  |
|  |
| **EDUCATIONAL QUALIFICATION** |
|  |
| **Qualification** | **Institution** | **Year** | **Aggregate %** |
| M.A. HRM | Madras School of Social Work, Chennai | 2012-14 | 79.6 |
| B.Tech – Information & Communication Technology | SASTRA University, Thanjavur | 2006-10 | 83 |
| HSC | AV Meiyappan Matriculation Higher Secondary School | 2006 | 89 |
| SSC | AV Meiyappan Matriculation Higher Secondary School | 2004 | 88 |
|  |
|  |
| **PROFESSIONAL CERTIFICATIONS / ADDITIONAL SKILLS** |
| * Technical Skills : C, C++, C#, Java, SQL, Photoshop, COBOL DB2, Natural ADABAS
* Operating Systems known: Windows, Unix, Z/OS Mainframe
 |
|  |
|  |
| **MANAGERIAL CAPABILITIES** |
|  |
| * General Secretary of the Student Development Council of the Madras School of Social Work.
* Part of the Core Team of “HR Symphony” , a student initiative of the PG department of HRM conducted by the Madras School Of Social Work
* Head of the PR team of COLOSSEUM 09, a national level sports fest at SASTRA
* University
* Part of the PR team of DAKSH 09 and DAKSH 10, a national level technical fest at SASTRA University.
* Captain of College Throw ball and Volley Ball teams
 |
|  |
|  |
| **EXTRA AND CO-CURRICULAR ACTIVITIES** |
|  |
| * Attended a certificate course in WEB DESIGNING framework at SOC,SASTRA;
* Attended a certificate course in ANIMATION IN MAYA and 3DMAX at SOC,SASTRA;
* Attended a 2 day workshop on THE KEY TO ENTREPRENEURSHIP, SOM, SASTRA
* Regular contributor of the school magazine
* Conducted a two day stay in camp for school children and teachers at Karthik Matric. Hr.Sec.School
 |