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| **First Name of Application CV No 1645740**  Whatsapp Mobile: +971504753686  New_logo.gif  To get contact details of this candidate Purchase our CV Database Access on this link.  <http://www.gulfjobseeker.com/employer/services/buycvdatabase.php> | |  | | | |
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| **OBJECTIVE** | | | | | |
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| To apply my theoretical knowledge and my previous work experience to become a responsible and successful HR professional in a reputed organization, and to grow alongwith the organization. | | | | | |
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| **PROFESSIONAL EXPERIENCE** | | | | | |
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| **Tata Consultancy Services – Full time** | | | | **July’14 – August’15** | |
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| * HR Executive * Working in Talent Engagement Group * Coordinating HR procedures for Induction and Separation, Employee Engagement, Employee Counselling, Grievance Handling * Was involved in planning and organizing a company-wide ‘Family Day’ celebration in April 2015 * Conducted Campus Interviews in leading institutions in India | | | | | |
| **Tata Consultancy Services – Full time** | | | | **July’10 – June’12** | |
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| * Assistant Systems Engineer * Worked in BFS under Morgan Stanley * Part of the organizing time of SWAMPS 2011, an intra ISU cultural and sports event | | | | | |
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| **RACE Institute, Chennai – Part time** | | | | **July’13 – Oct’13** | |
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| * Part-time instructor at Rapid Academy of Competitive Examination(RACE), T.Nagar * Taught Logical Reasoning for aptitude and entrance exams | | | | | |
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| **Britannia Industries Pvt. Ltd, Padi, Chennai – Internship** | | | | **Sep’12** | |
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| * Talent Acquisition * Worked on recruitment process in Britannia Industries | | | | | |
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| **Cavinkare, Chennai – Internship** | | | | **Jan’13** | |
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| * Worked in HR Policy Drafting at Cavinkare * Also worked in Performance Management System (PMS) | | | | | |
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| **Lucas TVS, Padi, Chennai – Internship** | | | | **Feb’13** | |
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| * Training and Development * Worked with the Training and Development department at Lucas TVS * Special concentration on On-Job-Training (OJT) | | | | | |
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| **HCL B-Serv, Chennai – Internship** | | | | **May’13** | |
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| * Core HR Activities * Worked in all HR activities namely Recruitment, Induction, Learning and Development, Performance Management, Rewards Management and Employee Engagement | | | | | |
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| **HCL Technologies, Chennai – Internship** | | | | **Sep’13** | |
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| * Core HR Activities * Comparison of HR practices across two industries in the same company, namely HCL B-Serv in the BPO Industry and HCL Technologies in the IT Services Industry | | | | | |
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| **Core Mind Technologies, Chennai – Research Project** | | | | **Sep’13 – Oct’13** | |
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| * Carried out Research Project in Core Mind Technologies, a private IT firm in Chennai * Project titled ‘Generational Differences at Workplace across IT industry’ * Project Duration: 1 month * Primary research conducted through online survey | | | | | |
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| **EDUCATIONAL QUALIFICATION** | | | | | |
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| **Qualification** | **Institution** | | **Year** | | **Aggregate %** |
| M.A. HRM | Madras School of Social Work, Chennai | | 2012-14 | | 79.6 |
| B.Tech – Information & Communication Technology | SASTRA University, Thanjavur | | 2006-10 | | 83 |
| HSC | AV Meiyappan Matriculation Higher Secondary School | | 2006 | | 89 |
| SSC | AV Meiyappan Matriculation Higher Secondary School | | 2004 | | 88 |
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| **PROFESSIONAL CERTIFICATIONS / ADDITIONAL SKILLS** | | | | | |
| * Technical Skills : C, C++, C#, Java, SQL, Photoshop, COBOL DB2, Natural ADABAS * Operating Systems known: Windows, Unix, Z/OS Mainframe | | | | | |
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| **MANAGERIAL CAPABILITIES** | | | | | |
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| * General Secretary of the Student Development Council of the Madras School of Social Work. * Part of the Core Team of “HR Symphony” , a student initiative of the PG department of HRM conducted by the Madras School Of Social Work * Head of the PR team of COLOSSEUM 09, a national level sports fest at SASTRA * University * Part of the PR team of DAKSH 09 and DAKSH 10, a national level technical fest at SASTRA University. * Captain of College Throw ball and Volley Ball teams | | | | | |
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| **EXTRA AND CO-CURRICULAR ACTIVITIES** | | | | | |
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| * Attended a certificate course in WEB DESIGNING framework at SOC,SASTRA; * Attended a certificate course in ANIMATION IN MAYA and 3DMAX at SOC,SASTRA; * Attended a 2 day workshop on THE KEY TO ENTREPRENEURSHIP, SOM, SASTRA * Regular contributor of the school magazine * Conducted a two day stay in camp for school children and teachers at Karthik Matric. Hr.Sec.School | | | | | |