**EDUCATION**

Nov 2012 **University of St-Andrews** Scotland

M.Litt Human Resource Management

July 2011 **Lahore School Of Economics** Pakistan

Bachelors of Business Administration (Honors’) in Finance (Major) and

Environmental Policy (Minor), **CGPA 3.8/4,**

**1st Class Honours, Silver Medalist**

**WORK EXPERIENCE**

Jan 15- Present **Freelance**- *Researcher (HRM)*

Main focus of my research is organizations and Human Resource Management. Recently completed a proposal titled “**Work life balance policies and practices: The role of supervisors and organizational culture in supporting WLB in MNC’s”** for publishing purpose. Besides, assisted organizations /individuals on different projects related to marketing, public policy, education and HR.

Oct 14-Dec14 **Biennale Foundation**- *Research Associate* Pakistan

The Lahore Biennale Foundation (LBF) is a non-profit organization that seeks to provide critical sites for experimentation in visual expression. I worked here as a research associate prior to the launch of the company.

March 14-May 14 **British Council,** Project Coordinator- Programmes English Pakistan

* Coordinated the delivery of specified project activities including arrangement of logistics,

network management and technical support.

* Supported relationship management of key contacts for project and programs.
* Formulated budget plans with regards to the use of resources at different events.

Jan 2013-Dec 2013 **British Council,** *Aptis Marketing Consultant (HR)* Pakistan

* Aptis is an HR diagnostic tool launched by British Council.
* Assisted the Marketing and Business development team for incorporating Aptis in the HR policies of corporate organizations and educational Institutes.
* Maintained and updated a national database of clients on British Council’s share point.
* Successfully arranged and managed the Aptis launch event in the presence of one hundred and forty corporate organizations, educational and training institutes.
* Established and maintained strong relationship with the HR directors and managers from different organizations and universities.
* Successfully conducted 183 projects in the central region of Pakistan and effectively achieved the target of conducting 85% Aptis test in the second quarter of my role.
* Worked on the British Council’s Aptis progress tracker in the South Asian Region.

Dec 2012- Feb, 2013 **Warid, Project Management Office,** *Intern*  Pakistan

* Assisted the team in daily work activities mainly maintenance of resource database.
* Successfully learned MS project software, conditional formatting, Macro and if conditions.
* Reviewed the project management Annual Charter and Manual.

Jan 2012-July 2012 **The Gateway,** *Brand Manager* UK

* Responsible for core management and marketing of the brand.
* Presented market research, audience analysis and updated database on regular basis to higher management.
* Successfully circulated the main purpose of the organization to the masses by covering various events, career fairs, seminars and exhibitions. Received positive response from the audience and commendation from higher management.

Sep-Dec 2009 **Lahore School Of Economics,** *Teaching Associate* Pakistan

Sep 2010-April 2011

* Worked with professionals in the field of HR, Advertising, Finance and Operational Management.
* Assisted Instructors during lectures, provided extra tutorials, marked class work, quizzes assignments and arranged presentations. Received commendation for efficient performance.

**INTERNATIONAL CERTIFICATES AND HONOURS**

* Gold Certificate in Career Development (CCD/MX), University of St Andrews
* Placed on Dean Honors list and secured a Silver Medal in Bachelor’s Program
* Scholarship on Merit for BBA (HON’S), Lahore school of Economics, Pakistan

**PROFESSIONAL COURSES AND MAIN PROJECTS**

* Leadership in organizations by Dr Brian Howeison (Professor at University of Stirling, UK)
* Employee Voice by Jeff Hyman (Professor at University of Aberdeen, UK)
* **Master’s Dissertation:** Transformational leadership and the role of empowerment in the

relationship between Transformational Leadership and follower’s behavior.

* **Leadership in Organizations:** Leadership Succession case of different leaders.
* **Contemporary global issues in Management:** Explored future challenges in different business, political and social sectors of Pakistan.
* **HRM; Managing and developing People:** Researched on HRM link with marketing and operations management, mainly focused on service industry (Hotel sector) and operations

industry(Automobile manufacturer), worked in a diverse group of different nationalities.

**First Name of Application CV No:** **1704522**

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