**Fredric**

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**Summary**

Efficient, effective, and highly motivated IT skilled and educationist seeking for the challenging position which will make use of my strong organizational, technical, analytical, innovative and interpersonal skills. Possessing extensive experience in administrative support systems and a proven ability to get the job well done.

**Highlights of Job related competences:**

* Teaching and learning
* Research
* Network, Systems Administration and Management
* Programming (C, C++, C#, Java, Python)
* Customer Care
* Good communication abilities
* Student Counseling and mentoring
* Proficient with Microsoft Office (Project, Word, Excel, and PowerPoint).

**Professional Experience:**

***Assistant Lecturer – Muteesa I Royal University – Kirumba Campus, Masaka.   
February 2009 – Present***

Duties and responsibilities include:

* Formulate course outlines and content.
* Direct students to additional resources
* Teach students as per the academic standards
* Set and mark students’ course works, tests and examinations, compile the results and hand them over to the respective Heads of Department.
* Supervise students during internship and project sessions.
* Attend departmental as well as university meetings
* Make sure that all students pay their dues to the university
* Counsel and evaluate students
* Ensure continuous enrolment of students
* Perform other duties as may be directed by the Head of Department.

*Innovations, contributions and value added to employer*

* Part of the team that designed and reviewed the Curriculum for the Department of Information Technology
* Attended Academic workshops on numerous occasions.
* Improved on the performance of students by a reasonable percentage.
* Course Units taught: Database Systems, Statistical Data Analysis, Business Intelligence &Data warehousing, Project Planning &Management, Information Systems Security, Computer Networking &Data Communication, Introduction to Computer, E-Commerce, E-Media Systems &Multimedia, Software Design Patterns, C and Java Programming among others.

**Part time engagements to date:**

***Associate Trainer – The Uganda Institute of Banking and Financial Services***

***February 2013 to date***

Duties and responsibilities include:

* Provide training services to the institute
* Set and mark students’ course works, and tests compile the results and hand them over to the Deputy Academic Registrar.
* Counsel and evaluate students
* Direct students to additional resources
* Attend meetings accordingly as a member of the UIBFS after payment of subscription fees.

*Innovations, contributions and value added to employer*

* Became a Member of the Uganda Institute of Banking &Financial Services (UIBFS)
* Course Units taught: Management Information Systems and Information Technology
* Attended the Annual General Meeting of UIBFS, workshops and training sessions.
* Improved on the performance of students by a reasonable percentage.

August 2014 – date: Assistant Lecturer of Faculty of Computer and Information Technology, St. Lawrence University.

Course Units taught: Programming in Python, Computer Ethics and Law, Java Programming, Software Engineering, Database Systems, Website Design Administration &Management.

**Past Engagements:**

**February 2008 – 2015: IT Assistant, Faculty of Computer &Information Technology, St. Lawrence University.**

Duties and responsibilities include:

* Software and hardware installations and maintenance.
* Train students and staff on the basic use of computers and internet applications.
* Troubleshoot students and staff’s computer related issues.
* Manage and monitor the Students’ Results/Data Management System.
* Support and maintain storage systems.
* Carry out data backups.
* Participate in the semester stocktaking (inventory).
* Implement ICT policies in line with the university rules and regulations.
* Ensure that users follow these regulations.
* Plus any other duties assigned by the Dean of ICT.

*Innovations, contributions and value added to employer*

* Participated in the procurement of over 100 brand new dell computers and other accessories for the university.
* Set up and installed the Library network mid-2011.
* Participated in the annual organization of The Mr. and Miss. SLAU Beauty by works contests.
* Availed routine reports as required by management.

2009 – 2011: Teaching Assistant at Kampala University – New Kumbu Masaka.

June 2006 - August 2006: IT Internee – M&R Computer Support, Kampala.

**Research/Projects:**

* Enhancing Makerere Graduate School Website – Undergraduate research project in 2007
* Network Noise, Packet Delay, Packet Loss, and Data Quality in Wireless Sensor Networks: A case study of Datanet Uganda. (Masters dissertation 2015).
* Currently writing a paper on Social Media Technologies and Youth Attitudes in Uganda.

**TOT:**

* Attended TOT in Research Methodology and E-Learning (21-22 July 2016) at UIBFS.

Future Plans: Pursue a PHD and write research papers

**Education:**

* Masters of Business Administration with Information Technology

Cavendish University Uganda – November 2015 (http://cavendish.ac.ug/images/5th\_annual\_graduation\_ceremony.pdf)

* CompTIA Linux+ Certificate

New Horizons Computer Learning Centers – April 2008

* Bachelor of Information Technology

Makerere Unviersity Kampala – September 2007

* Uganda Advanced Certificate of Education

Namirembe Hillside High School – 2003

* Uganda Certificate of Education

St. Lawrence Citizens’ High School, Kabaka’s Lake campus – 2001

* Primary Leaving Examination

St. Noa Junior Boarding Primary School, Zzana – 1997