**Mohamed**

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 ***Objective:***

Seeking advanced challenging role, which allows me to apply my knowledge and expertise in HSEQ (Safety, Environment and occupational Health , Quality assurance OHSAS 18001, ISO 14001 & ISO 9001 and QC) Fields, in which my analytical and creative skills can be applied and developed.

* ***Executive summary:***

Professional **HSEQ** **Manager** with 10 years of progressively QHSE Experience including:

✓Lead Internal /external audits for QHSE management systems.

✓Safety Planning & Program Management ✓ Risk & Hazard Assessments.

✓Safeguards and minimum separation distance ✓Safety Compliance.

✓Work Permits ✓Safety Training.

✓Risk Analysis ✓Root Cause Analysis incident investigation.

✓ Safety KPI, Project & Progress Reporting ✓creating safety SOP.

✓Site Inspections, HSE Audits & Investigations ✓Safety meeting coordinator.

✓Lead safety systems inside factory.

✓Supervision construction sites (steel structure work& civil work).

✓Quality assurance by Applying ISO systems (OHSAS 18001 for SMS, ISO 14001 for EMS &ISO 9001 for QMS).

✓Operations development techniques.

* ***Experience*:**
* ***Current employment*:**

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**EHS Manager** for at **kraft heinz egypt** ,6 october factory - RIMEA zone.

**Responsible for:**

* SHE Status for Egypt factory.
* Safety manager for construction works all over the factory.(new extension projects)
* Applying ISO systems (OHSAS 18001 for SMS, ISO 14001 for EMS).

-**As assistant Factory Manager as safety, occupational health and environment pillars leader.**

**Responsible for:**

* Supervision all continuous improvement systems in SHE systems.

***Achievements:***

* + Complete **one year** without accident (LTI).
	+ Pass 2 external audits for EHS (OHSAS 18001) without any non-conformity.
	+ Implementation BBS system (behavior based safety).
	+ Upgrading all EHS management system.
	+ Applying visual performance system for SHE.
	+ Separation forklift and pedestrian project.
	+ Project leader for waste management control.

From Jan-2015 to Mar-2016 **as HSE Manager** for Egypt site, and member in global auditing safety committee in global COVERIES FLEXABLE.(MENA ZONE: include 10 factories in Egypt, France ,Austria & Germany).

 **Responsible for:**

* EHS Status for Egypt factory.
* Safety manager for construction works all over the factory.

Project: new printing Halls (civil and steel structure construction).

* Safety advisor/auditor for **COVERIES** factories out Egypt MENA ZONE.
* Applying ISO systems (OHSAS 18001 for SMS, ISO 14001 for EMS &ISO 9001 for QMS).
* **As Assistant CPS –(COVERIS performance system) director** **as safety& environment pillars leader.**

**Responsible for**:

* Continuous improvement **HSEQ** Management systems.

***Achievements:***

* + Pass **(500 DAY)** without accident (LTI).
	+ **ZERO** accident in construction site (project of building new extensions for Coveris Egypt site).
	+ Pass 14 external audits for OHSAS18001 &ISO 14001 without any non-conformity.
	+ Make separation between forklift and pedestrian (project leader).
	+ Project leader for applying Behavior Based Safety Program (BBS).
	+ Zero LTI in 2015.
	+ Reducing number Near miss**60 %.**in 2015
	+ Upgrade QHSE systems (safety management system -SMS and Environment management system- EMS ).

Feb-2010 to March-2011 **as QHSE Site senior Engineer, Evyap chemicals** Middle East, Egypt site.

**Responsible for:**

* EHS Status for Egypt factory.
* Safety manager for construction works all over the factory. (BY contractors Nilcon &Gamas companies, civil and steel structure construction), projects : new saponification factory –new cosmetic factory ,new diapers factory and reallocation old soap factory.

 

* QA status, Applying ISO systems (OHSAS 18001 for SMS, ISO 14001 for EMS &ISO 9001 for QMS)

April -2011 to July -2012 **QHSE Head Evyap chemicals** Middle East, Egypt site ,MENA zone.

**Responsible for:**

* EHS Status for Egypt factory.
* Safety manager for construction works all over the factory.(Nilcon &Gamas construction companies ,civil and steel structure construction ).
* QA status (Quality assurance: OHSAS18001, ISO 14001 & ISO 9001) status.
* Quality control status (QC-operation & QC-Lab).

August-2012 to Jan- 2015 **as QHSE Manager , Evyap chemicals** MENA business unit, Egypt site.

**Responsible For Managing:**

* EHS Status for Egypt factory.
* Safety manager for construction works all over the factory.
* QA status (Quality assurance: OHSAS18001, ISO 14001 & ISO 9001) status.
* **As Assistant factory manager as safety& environment pillars leader.**

**Responsible for**:

* Continuous improvement **QHSE** Management systems.
* ***Achievements:***
	1. Creation full QHSE system in the old soap factory and new factory.
	2. New Soap Factory Relocation QHSE coordinator.
	3. installation New firefighting and fire alarm system in the factory (team member)
	4. Creating SAFETY DEVELOPMENT PROGRAM including all the activities in the factory, which lead to reducing the no .of accidents in the factory to **ZERO** in 2013 also reducing accident frequency index (AFI), accident severity index (ASI) and LTI to **ZERO** in 2013.**(22 accident in 2007 to Zero in 2013)**
	5. Project leader for Quality development program (QDP) in 2013 which lead to **zero** quality customer complain in 2013 & 2014
	6. Achieving new record in working days without accident **818 day.**
	7. Sharing in creation safety culture in the factory by creation safety leaders in all departments and Behavior based safety (BBS) project leader.
	8. Sharing in environmental project regarding to treatment of chemical barrels which made big saving for the company.
	9. Team leader **28 external audits** by SGS for QHSE management system (ISO OHSAS 18001:2007, ISO 14001:2004 and ISO 9001) with **ZERO** non conformity in all audits.
	10. Team member in scrap decreasing project in 2012 which lead to controlling scrap %.
	11. Team leader in making company documentation system according to ISO system.
	12. Changing factory all raw materials project as project leader.

Aug 2008 to Jan-2010 **as QHSE-senior Engineer .**ABCO United group for chemicals industry, ( group of 3 factories , soap & chemicals production factory , plastic production factory & caps plastic production factory.) Egypt.

**Responsible For Managing:**

1. HSE status for 3 factories (soap factory , plastic factory & cap factory)
2. HSE status for new construction

Projects: new bleaching product factory & new cap factory.

1. QA/QC status and Applying ISO System (OHSAS 18001 and ISO 14001& ISO 9001,).
* **Achievements:**
1. **Zero** accident IN 2009.
2. Establishing full HSE system in bleaching unit.
3. Sharing in 8 external audits for OHSAS 18001 &ISO 14001 with **ZERO** non conformity.
4. Project leader for decreasing returned product & Quality defects with high results.
5. Zero returned products in beaching unit.
6. Sharing in Project for decreasing scrap to 35%.

**Responsibilities in ESH (safety, environment & occupational health):**

* Establishing and continuously improving the Health &Safety culture within the worksite.
* Coordinating and implementing the Health& Safety management system.
* Supports and enforces daily implementation of occupational health and safety (HS) systems.
* Shows visible commitment to HS and be seen as a HS leader at all times.
* Planning for implementation HS systems.
* Provides support in creating appropriate safety documentations.
* Provides support to create safety leaders in all departments in the site.
* Conducts applicable safety training of personnel.
* **Verifies safety and health compliance of contractors against the work they are contracted to do (like Nilcon & Gama construction companies ,steel structure and civil work),safety manage :**
* Scaffolding inspection.
* Working at height safety.
* Drilling work.
* Working in confined space.
* PPE’S status.
* Crane safe lifting operation.
* Forklifts and heavy equipment’s safety.
* All machines and tools safety status.
* Make emergency drills (firefighting and evacuation).
* Providing hot / cold works permissions.
* Incident investigation.
* Safety training.

* Inputs monthly safety data accurately and in a timely manner.
* Achieving annual QHSE KPI’S.
* Ensures that regular meetings are held to maintain focus on HSE issues.
* Review/ approve all potential changes of new addition to the system to evaluate its risks before implementation.
* Following up safety behavior modification programs for workers.
* Leads HS meetings with contractors and factory team.
* Creating safety standards for all process like (forklift management standard, personal protective equipment (PPE’S) standard and lock out tag out (LOTO Standard).
* Collaborate with all staff to institute control and remedial measures for hazardous and potentially hazardous conditions or equipment’s.
* Evaluate and manage risks. Maintain and up-date risk assessment and communicate it to all concerned departments for the factory and contractors.
* Reporting statistical data for HS.
* Activate and follow up near miss corrective action program to close near miss.
* Following up all workers needs from personal protective equipment (PPE’S)
* Coordinate safety issues with all governmental authorities.
* Develop and maintain medical monitoring programs for employees.
* Inspect and evaluate workplace environments, equipment, in order to ensure compliance with safety standards and governmental regulations.
* Inspect work areas to ensure the presence of fire prevention equipment, safety equipment and first-aid supplies
* Investigate accidents / near misses / unsafe conditions to identify root causes and to determine how such accidents might be prevented in the future.
* Set annual safety training plan to improve safety awareness.
* Make monthly presentation to indicate the safety status inside the factory and in the construction area.
* Follow up the work of HSE team (engineers and safety officers).
* Establishing and continuously improving in the environment management system (EMS).
* Supports and enforces daily implementation of environment systems.
* Overseeing the use of all resources within organization.
* Follow up using of energy in the factory.
* Implementing environmental policies and practices.
* Applying ISO 14001 for environment Management system (EMS) in the factory.
* Developing schemes for recycling, pollution reduction and pollution prevention.
* Ensuring compliance with environmental legislation.
* Ensure a Site Environmental History File (SEHF) &(EIA) exists and is kept up to date.
* Auditing, analyzing and collating environmental performance data and reporting information to internal staff, clients and regulatory bodies.
* Managing environmental strategy budgets.
* Liaising with internal staff including senior managers and directors.
* Providing environmental training to staff at all levels.
* Managing a team of technical, engineering staff.
* Writing plans and reports.
* Keeping up to date with changes in environmental legislation.
* Liaising with regulatory bodies such as the Environment Agency.
* Investigate the adequacy of ventilation, exhaust equipment, lighting, and other conditions.
* Maintain and update Environment emergency response plans and procedures.
* Maintain controlling hazardous materials and hazardous wastes to ensure that materials are handled properly.
* Following- up safe labeling, storage, transportation and disposal of hazardous waste in comply with governmental legislation
* Monitoring environmental measurements to control environmental aspects of the company like:

TSP, PM10, VOC, noise levels, heat stress and lighting.

* Prepare any environmental studies and lead in any environmental project related to the company.
* Verifies environment compliance of contractors against the work they are contracted to do.
* Represent the company in any environmental issues (governmental and external audit).
* Handle the environmental complaints, receive and registries neighbors’ complaints and work to solve them.
* Planning for implementation environment systems.
* Make monthly presentation to indicate the Environment results inside the factory.

**Responsibilities in QA:**

* Ensure of Implementation all requirements of ISO 14001 for environment management system EMS and OHSAS 18001 for safety management system SMS, and ISO 9001 for quality management system QMS.
* Maintain and develop all company records.
* Conduct awareness training for company employees regarding to ISO system (OHSAS 18001, ISO 14001 and ISO 9001 QMS).
* Create and implement calibration plan for company tools and equipment’s.
* Represent the company in internal and external audits for (OHSAS 18001, ISO 14001 for environment management system and ISO 9001 QMS).
* Improving quality assurance processes and practices in QHSE management system.
* Developing and driving continuous improvement initiatives.
* Overseeing and coordinating the investigation of Complaints and Non-conformities.
* Investigating incidences of staff non-compliance of procedures.
* Carrying out routine sampling of products produced.
* Writing up Quality Assurance manuals.
* Preparing for third party audits.
* Ensuring that internal and external audits for OHSAS 18001 (SMS), ISO 14001 (EMS) and ISO 9001 (QMS).are properly carried out.
* Assisting with the training and development of staff.
* Dealing with technical issues as they arise.
* Maintaining the company’s SOP system.
* Managing the factory internal audit program.
* Ensuring that corrective action is taken to rectify any shortcomings.
* Improving relationships with contractors and suppliers.
* Providing input into development protocols.
* ***Education***
* BSc. of Science (Chemistry /Physics), Faculty of Science, Alexandria University,2008
* Graduation Project:

✓Refining.

✓Fertilizers.

* Project Degree: Very Good.
* ***Working as trainee in other companies :***
*  Ezz Al DeKhelia steel – Alexandria (in HSE & QC).
*  Alexandria Petroleum CO (refining). (In HSE & and Quality assurance).
*  Alexandria Mineral Oil Co (AMOC). (In QHSE).
* Egyptian Petrochemical Co. (in QHSE).
*  Alexandria Portland Cement Co Lafarge / Titan (In HSE, wet lab, physical lab and X-R lab).
*  El Max salines CO*.* (In HSE & and Quality assurance).

***Training Courses***

1. NEBOSH IGC**.(UK)**
2. Occupational Health & Safety Specialist, Governmental Course from ministry of labor. **NIOSH.**
3. OHSAS 18001/2007 (for safety management system SMS) internal auditor from SGC.
4. ISO 14001: 2004 (for environment management system EMS) internal auditor from SGC.
5. ISO 9001 / 2008 (for quality management system QMS) internal auditor from SGC.
6. ISO 14001: 2004 lead auditor. From SGC.
7. OHSAS 18001/2007lead auditor.
8. OSHA general industry Safety & Health**.(USA)**
9. OSHA construction industry Safety & Health. **(USA)**
10. Risk assessment & hazard identification.
11. Safety committee member governmental course.
12. Incident, reporting and investigation.
13. Scaffolding review & inspection.
14. Crane safe lifting operation.
15. Work permit system.
16. Electrical safety and Lock-out & Tag-out.
17. Fire Fighting from civil defense.
18. First Aid from the ministry of health.
19. Emergency management.
20. Personal protective equipments (PPE’S) management.
21. Behavior based safety (BBS) in Germany.
22. Work place Inspection Systems
23. Workplace Risk Assessment
24. Environmental Awareness
25. Operation course, Rotary equipment (pumps and compressors) From Gas and oil skills company (OGS).
26. Quality Control & Assurance for Chemical Analysis Course.
27. Total Quality management (TQM Course) from quality academy.
28. ISO 2200 HACCP.
29. Internal course for Applying GMP &5S system.
30. Statistical process control (SPC).
31. ISO 9001 / 2008lead auditor.
32. Lean manufacturing.
33. Understanding behavior in organization
34. 1Emotional inelegance.
35. Presentation skills.
36. Introduction to project management.
37. Time Management Training Program.
38. Leadership Practices Building Winning Teams.
39. Why why analysis Kizen.
40. KHPS (Kraft Heniz performance systems global system for continuous improvement),internal training in Kraft Heniz global
41. CPS (coveris performance systems global system for continuous improvement) internal training in coveris global

***Skills:***

* + 1. Computer Skills
			1. Microsoft Office (Excel, word, power point, internet).
		2. Language Skills
			1. Native Lang: Arabic.
			2. Very good Spoken and Writing **English.**
* ***Personal Data:***

 Date of Birth: NOV19 1984

 Place of Birth: Alexandria, Egypt.

 Nationality: Egyptian.

 Military Service: Exempted.

 Marital Status: Married.