

Contact HR Consultant for CV No: 340952

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**Key Skills and Competencies**

**Management Experience Capacity Building Competencies**

\* Experience in Public and Private Sector \* Designing Learning Experiences \* Intercultural Relations

\* International Baccalaureate, IBO \* Team Development/Group Dynamics \* International Experience

\* Curriculum Development \* Classroom Instruction \* Public Speaking

\* Effective School Administration \* Performance Evaluation \* Analytical Thinking

\* Financial/Budget Control \* New Teacher: Recruit/Train \* Technology Integration

\* New School Development \* Lead, Inspire, Motivate \* Professional Training

**Professional Experience**

***Principal Trainer/Coach Aug 2015-present***

**Vanderbilt University School Leadership Project with ADEC**

* Training sessions for Emirati school leaders
* Weekly leadership coaching sessions in the schools with school leaders
* Provided support in improving academic achievement
* Assisted in performance evaluation and feedback
* Support in professional development planning
* Feedback on School Improvement Plan
* Review/feedback on Irtiqa’a inspection reports

***Principal, Abu Dhabi, United Arab Emirates***  Jan *2011–July 2015*

**Emirates National School, International Baccalaureate (IBO)**

* Owned by the Ministry of Presidential Affairs
* Facilitated new school development
* Increased student population from 350-1200 (2010-2014)
* Supervising a team of 100+ teachers and staff
* Responsible for leading the team through IB-PYP and AdvancED accreditation process
* Collaborating with the senior management team to ensure the highest educational standards
* Supervised an effective educational program consistent with Abu Dhabi Education Council, American Common Core through the IB framework
* Established a positive rapport with staff, students and parents
* Recruit, guide and mentor new teachers and staff
* Oversight of professional development
* Data-driven decision making

***Principal Advisor, United Arab Emirates***

**CfBT under the Abu Dhabi Education Council** *2009-2010*

**Ministry of Education, Dubai, UAE** *2007-2008*

* Developed a principal mentor program for local Emirati principals
* Analysed student achievement and developed intervention plans
* Trained local staff in effective teaching practices
* Liaised between upper management and the Abu Dhabi Education Council
* Guided teachers and staff through an external review team inspection

***Principalship:***

**Kuwait American School, Kg – Grade 8** *2008-2009*

**Pine Tree Hill Elementary School, Kg – Grade 5** *2005-2007*

**Boundary Street Elementary, Kg – Grade 3** *2001-2005*

**Logan Elementary School, Kg – Grade 5** *1995-2001*

* Administered and directed all instructional, physical and financial operations
* Responsible for recruiting, hiring and training teachers and staff
* Developed after-school program for academic and enrichment support
* Initiated a parent and community volunteer program
* Cultivated a “team” spirit within the faculty and students
* Mentored university graduate students
* Awarded federal grant (CSRD) for USD 100,000
* Responsible for teacher performance evaluation

***Teacher:***

**McCants Elementary, Columbia, SC** *1990-1995*

**Francisco Elementary, Oakland City, IN** *1984-1989*

**Triple C School, Cayman Islands, BWI** *1983-1984*

**Education / Professional Training**

**Masters of Education, University of South Carolina** *1993*

Area: Educational Specialist in Educational Administration

**Masters of Education, Columbia International University** *1991*

Area: Curriculum Development and Instruction

**Bachelor of Arts, Anderson University** *1983*

Area: Elementary Education

**Administration Training / Experience**

* AdvancED Accreditation Inspector
* PYP Pedagogical Leadership, 2011
* PYP Making it Happen, 2011

**Personal Interests**

- Fitness, Cycling, Swimming, Reading, Piano

**References**

*Available upon request.*