**Curriculum Vitae**

**Education and short term trainings**

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| --- | --- |
| **Name and place of University**  | **Qualification and specialization**  |
| Jimma university, Ethiopia  | Masters of public health specialized in reproductive health(MPH/RH) from 2009 to 2010 |
| Jimma university, Ethiopia | BSc in public health from 2005 to 2007  |
| Jimma information technology college  | Diploma in computer science(software) from 2008 to 2009 |
| **Short term training**  | **Organization/University provided the training**  |
| Humanitarian Operation Standard Training(SPHERE) | UNOCHA and OXFUM CANADA |
| Public Private Partnership Development  | U.S. Department of State with African Youth Initiative  |
| Programming for infant and young child feeding  | UNICEF and Cornell University |
|  Integrated Disease Surveillance and response  | WHO and Federal Ministry of Health |
| Basic Emergency Obstetric and Newborn Care | John Hopkins University & USAID  |
| Scientific Communication | Ghent University of Belgium &Jimma University |
| Human Resources for Health (HRH) | John Hopkins University & USAID |
| Logistics for Health Commodities | John Hopkins University & USAID |
| Basics of Public-Private Partnerships | Young African Leaders Initiative |
| Data quality assurance methods | John Hopkins University & USAID |

**Key skills and competencies**

Proven experience of result based management and strong familiarity with logical framework analysis and how to design projects and project evaluations using the logical framework approach and how to keep priorities and meet deadlines;

Expertise in community health service delivery, particularly in areas of HIV and AIDS; MNCH; FP; CDs; Nutrition, Gender, health sector reform, WASH and emergency program;

Proven experiences in designing research methodology and data collection instruments including qualitative research and utilization of advanced software for data entry and analysis (like SAS, SPSS, Epi.DataEpi.Info…);

Able to communicate complex information to individuals and groups, make presentations and respond to questions in workshops/seminars, review meetings and workplace settings and Strong analysis and writing skills and have good listening skills

**Language**: English and Amharic: Fluent in speaking, writing and reading &native in Afan Oromo.

**Computer Skills**: Advanced in SPSS, Epi.data, Epi.Info and all other Microsoft Offices

**Research and publication**

* Voluntary HIV Counseling and Testing Service Acceptance Among Primary School Teachers inSouth-West Ethiopia June, 2014
* Factors associated with domestic violence among pregnant women in south-west Ethiopia August, 2011
* Prevalence and factors affecting utilization of bed net utilization in south-west Ethiopia June, 2007

**WORK EXPERIENCE**

**TechnicalSpecialist: Abtassoc.INC/HSFR/HFG USAID Project: January, 2013-now**

The overall responsibilities are to provide overall strategic direction, vision, planning, coordination, mentoring and support for the implementation of health sector reform according to national health sector reform guideline (as per Abt Associates.INC, donor and host government expectations and standards).

**Strategic, Technical and Programmatic Oversight**

In collaboration with other senior management team members, providing strategic leadership, effective management and coordination of program teams

Participating in program design and quality review process in line with the strategic plan to ensure maximum impact and effectiveness

Establishing and driving achievable, measureable objectives for program work that align to the partnership framework in support of country wide health sector financing reform Strategic Plan and Ministry of health Initiatives

Contributing to strategic plans and review ensuring quality and best practice standards; identifying trends; determining system improvements and implementing changes among others

 Lending Technical expertise as regards capacity building, planning, implementation, monitoring and evaluation to key government and non-government partners

**Program/Project Management**

 Providing direct managerial and technical support to the program specialists and regional coordinators on all aspects of programming, including; planning design, implementation, evaluation, status, progress and amendments of projects

Overseeing the implementation of project activities, in accordance with the project design document, and annual and strategic plans,

Overseeing the implementation of monitoring and evaluation processes, including writing monitoring and

evaluation reports comparing outputs and outcomes to performance indicators and ensure lessons learned are reflected in project expansion and future project development

 Contributing to the preparation of high quality monthly, quarterly, biannual and annual reports on all interventions and ensure a timely submission of such reports to donors and other appropriate stakeholders

Ensuring health sector reform Program activities are implemented according to budget

**Financial and Resource Management**

Working with financial team and other senior staffs on the development and review of program budgets, ensuring tracking of expenditures against set deliverables

Conducting, documenting and disseminating periodic cost –benefit analysis of HSFR/HFG projects

Participating on Monitoring, Evaluation, Impact Assessment and Program Quality and documenting and disseminating best practices

Working with other senior staffs to ensure all program documentation meets the required quality and ensuring compilation and sharing of timely and quality reports

**Advocacy and Representation**

Keeping track of the emerging issues and representing the organization at key technical meetings and events and advocate for the organization visions and policies

**Planning & Compliance**

Proactively identifying and managing strategic operational risks in programs, ensuring compliance with all relevant legislation, organizational codes and policies and procedures including timely completion of compliance training where required.

Demonstrating compliance with all legislation and policies and procedures and Promoting and modelling appropriate behavior to support organizational Values, performance and brand

**Program Coordinator (maternal and child health and nutrition): Japan international cooperation Agency May, 2011-December, 2012**

* Developing and advising on standards, approaches, guidelines and best practices around nutrition and Identifying/developing/refining innovative products, tools and services targeting the first 1000 days of life;
* Strengthening referral linkages, building the institutional capacity and promoting inter-sect oral collaboration to address nutrition challenges and the quality of community–level health services and supporting the collection of evidence to demonstrate their contributions to improved nutritional outcomes;
* Expanding the use of proven approaches; facilitate the completion of necessary materials (training of trainer guides, curricula, mobile applications etc.) to facilitate scale up internally and externally;
* Supporting opportunities to integrate nutrition with other areas of health programming and sectors while ensuring technical excellence of the nutrition components;
* Developing nutrition-related content for materials to support discussions with peer and donor organizations;
* Ensuring work plan commitments are well-planned and implemented for the rapid achievement of results, integrated across technical areas and documenting findings and recommendations of field visits for follow-up actions and documenting lessons learned in specific technical areas for wider dissemination and use;
* Ensuring accurate and timely management of the funds and track budget utilization and proper financial reporting, with support from the Finance team;
* Developing quality monthly, quarterly and annual performance monitoring reports for projects and ensuring challenges are identified and recommended corrective actions are timely implemented and representing JICA at regional and national technical levels.

**Health Program Officer(Emergency): for UNOCHA Project: From December, 2010- June, 2011**

**Duties and responsibilities**

* Planned, Organized and managed the implementation of all emergency program activities to control acute watery diarrhea epidemic according to the proposed plan and timeframe by coordinating, managing, organizing and directing;
* Provided technical support to program staffs and partners in the course of project implementation;
* Coordinated and ensured efficient and effective implementation of the prevention, mitigation and control of Acute Watery Diarrheal project with due consideration of timelines in delivering results
* Ensured appropriate tracking of project results towards complementing the achievement of the organizations;
* Prepared project all year, annual, bi-annual and quarterly plan in the light of different demands (donor and government);
* Continuously revised and submitted plans in the light of the feedbacks from beneficiaries, donors and other partners and ensure that activities in the plan are rightly contributing to the attainment of the objective;
* Supported the project staff and implementing partners in prioritizing and implementation of activities in the light of emergency of needs and importance;
* Conducted continuous supportive supervision and documented the findings for improving results and provided the necessary support to project officers;
* Initiated and involved in the preparation of different training manuals and IEC/BCC materials
* Worked to make sure that the training manuals and IEC/BCC materials are maintaining their standard and Initiated and lead the establishment of multi-sectoral platforms/taskforces at all levels and ensure that they are used as learning and knowledge management focal points for all the stakeholders;
* Initiated, facilitated and participated the establishment project management committee and technical teams at all implementing partners;
* Planned and achieved gender mainstreaming of program activities and develop mechanisms to support the most vulnerable groups, such as people affected by HIV/AIDS, Malaria, and Acute Watery Diarrhea;
* Effectively compiled, organized and submitted emergency and regular reports for donors and government partners.

**Head of HIV/AIDS Prevention and control Office: July, 2007-October, 2010: Jimma zone, Ethiopia**

***Major duties and responsibilities***

* Planned and delivered the overall program and its activities in accordance with the National and regional HIV/AIDS strategic plan and goals of Ethiopia focused on new initiatives in behavioral interventions;
* Developed and implemented long-term goals and objectives to achieve the successful outcome of the Ethiopian health transformation plans(HSDPs);
* Developed and managed an annual budget and operating plan in accordance of the strategic plan;
* Developed and implemented a program monitoring and evaluation framework to assess the strengths of the program and to identify areas for improvement;
* Directed, supervised and organized the work of the program staff, including supervision and evaluation, training and team building;
* Managed government and donors’ budgets and ensured the appropriate budgetary and financial procedures for government and donors budgets;
* Representing the Office at different government and partners’ meetings and workshops;
* Supervised the administrative and financial responsibilities and processes of the Office;
* Ensured the on time compilation, organization and submission of regular reports to government and donors supporting the health sectors.