**Michael CAMS, Dip Comp (Int’l)**

● [Michael.342881@2freemail.com](mailto:Michael.342881@2freemail.com)

*Eager to contribute in all aspects of investigations (financial/Compliance), risk management, motivational leadership and security. Seeking a position within the private/government sector in compliance, fraud or anti money laundering investigations. Keen to contribute towards supporting a dynamic and people-centred organisation whilst also enabling further personal and professional development.*

**Profile of Qualifications**

*Highly respected, accomplished and determined law enforcement professional, with over 20 years' experience in the UK and Bermuda delivering first-class financial investigations and law enforcement services at a supervisory level. Exceptionally diligent, focused and flexible, with a proven track record in team leadership, decision making and operations, including planning, investigation, liaison, surveillance, risk assessment and analysis, as well as general office management expertise. Proactive, diplomatic and a skilled negotiator, highly proficient in developing and maintaining positive working relationships and motivating teams under pressure whilst meeting rigorous targets and deadlines. Excellent communication and organisational skills, with a strong work ethic. Keen attention to detail with proven initiative.*

***Selected Achievements:***

* Appointed Coordinator as a Senior Investigating Officer (SIO) for the Caribbean Overseas Territories by the United Kingdom Foreign Office
* Over 20-year policing career that includes 5 Commissioner’s Commendations (as a team supervisor that solved a series of high profile crimes) and 2 Team Merit Awards
* Appointed mentor by the International Compliance Association (ICA)

**Core Competencies**

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| --- | --- | --- |
| * Law Enforcement * Interviewing / Investigations * Financial Investigations * Surveillance Operations * Team Building * Loss Prevention | * Security Risk Management * Staff Training / Supervision * Motivational Leadership * Analytical Problem Solving * Planning & Organizing * Public Safety | * Office Management * Anti-Corruption * Communications / Public Speaking * Documentation / Reporting * Multicultural Awareness * Anti-Money Laundering |

**Professional Experience**

Bermuda Police Service – Hamilton, HM CX, Bermuda 2006-Present

**Detective Inspector - Serious & Organised Crime Department**

* Supervise a team of detectives to allocate work, delegate assignments, review court files, and investigate major crimes (i.e., financial crimes, homicides, armed robbery, and sexual assaults)
* Through understanding of documentation implementation systems assuring comprehensiveness, maximizing efficiency & ensuring ethical and legal business conduct
* Substantial capability of providing support services and compliance guidance
* Training and development of new officers/detectives in conducting investigation, interview techniques and file preparation
* Highly capable of evaluating, investigating and resolving compliance issues and concerns
* Provide presentations to a diverse range of public groups and businesses, such as anti-money laundering, fraud and regulatory requirements

Bermuda Police Service – Hamilton, HM CX, Bermuda 2003-2006

**Detective Sergeant – Financial Investigation Unit (2003-2006)**

* Investigated all serious complaints of financial and economic crime (i.e., fraud, corruption, money laundering, etc.)
* Conducted investigations of Suspicious Activity Reports (SAR) reported by local and international companies. Performed surveillance operations.
* Worked in partnership with the Bermuda Monetary Authority (BMA) to provide compliance education across all financial institutions.
* Effectively conducted AML/KYC formality reports on questionable accounts and transactions
* Enhanced Due Dilligencewas performed on entities via Lexis-Nexis, Google, Complinet and World Check

*Continued…***Professional Experience continued... Michael W. Redfern**

**Police Constable/Detective Constable – Criminal Investigation Department (1990-2003)**

* Handled frontline policing incidents such as road traffic accidents, thefts, assaults, etc.
* Trained in public order policing and tactical firearms
* Served as a member of the Emergency Response Team (ERT-Tactical Firearms)
* Executed surveillance operations on known and unknown targets

Metropolitan Police Service, New Scotland Yard, London SW6 England 1985-1990

**Police Constable**

* Completed 20-week training at Hendon Police College
* Assigned to post at Shepherd’s Bush Police Station, West London
* Assisted various squads with financial crime investigations, focusing on credit card theft and deception

**Education & Professional Qualifications**

**International Diploma in Compliance (ICA)**, University of Manchester, UK

**Member**, International Compliance Association

**Certified Anti-Money Laundering Specialist (CAMS)**

**Member**, Association of Anti-Money Laundering Specialists

**Member**, Association of Certified Fraud Examiners (ACFE)

**Certificate of Achievement for ‘Confiscation Course’**, Asset Recovery Agency, London, UK

**Financial Investigation Course**, Caribbean Anti-Money Laundering Programme

**Certificate in Management**, Institute for Supervision & Management (ISM), UK

**Member**, Institute for Supervision & Management (ISM), UK

**Police Commanders Course**, National Policing Improvement Agency, International Academy, Bramshill, UK

**Supervisory Management Course**, Bermuda Police Training Centre

**Senior Police Administration Course (SPAC)**, Canadian Police College, Ottawa, Canada

**Senior Investigator Course (SIO)**, UK (still certified as an SIO)

**Certificate, Major Crime Investigative Techniques Course**, Royal Canadian Police College, Ottawa, Canada

**Certificate, Investigative Interviewing**, Sussex Police, England

**Audio & Investigative Interview Course**, Bermuda Police Training Centre

**Certificate, Bermuda Police Criminal Investigation Course**

**Crime Scene Reconstruction with Forensic Pieces**, Pensacola, Florida, USA

**Training on a Localization Course**, Bermuda Police Training School, Prospect, Devonshire, Bermuda

**Tactical Firearms Training** as a member of the Police Emergency response Team (ERT)

**Certificate, Grade Two (2) Police Driving Course**

**Surveillance Training** with the US Drug Enforcement Agency (DEA) & with UK National Crime Squad

**Completion, Advanced Course in Microsoft Office (Word, Excel & PowerPoint)**

**PROFESSIONAL MEMBERSHIP**

* Member of the International Compliance Association (ICA)
* Member of the Association of Anti-Money Laundering Speciialist (ACAMS)
* Member of the Association of Certified Fraud Examiners (ACFE)
* Member of the Institute of Supervisory Management (ISM)