Gilles

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# Objective

With more than 25 years of experience in Business Process Optimization leveraged by IT project, I am in a position to handle management positions and to provide high added value, in transformation programs involving IT implementation, functional expertise, change management , data management or application sustaining.

# Education

## 1987: Bsc Engineer- ESTP, Paris - (Mechanical & Electrical)

## 1990: MBA – Institut d’Administration des Entreprises - IAE Paris

## 2006: CPIM - Certified in Production and Inventory Management- APICS

## 2015: PMP - Project Management Professional - PMI

# Skills & Abilities

## IT Strategy and Design

* Professional gathering of business strategy, objectives and constraints; ability to derive and formalize the related IT strategy
* Project Design capability, statement of work, benefit case, and high level planning. Translate business and technical requirement into design of enduring solutions; proficient in formalizing project and deployment methodologies.
* Solution Design expertise, precise requirement gathering and specification delivery, with excellent problem solving skills.

## Project Delivery and Change management

* Deep experience in all PMP process groups and knowledge areas, did commissioned more than 12 projects with key personal involvement.
* Expertise in mapping business processes with systems, data and organizations, ability to formalize transformation plans and evaluate transformation costs.
* Identify transformation gaps, assess organizational impacts formalize change manage plan and execute change actions.

## LEADERSHIP and Communication

* Sound leader with strong interpersonal skills, able to get the best from its team members.
* Ability to monitor multiple independent stakeholders, focusing them toward a common goal
* Strong analytical, presentation skills with content abstract in clear and concise way.

# Tools & Technology

# Project: MS-Office, MS-Project

# Business Modeling: Aris, MEGA

# ERP: Baan, SAP, Lawson, Oracle ERP, Microsoft AX

# BI/ETL: MS-Access, Informatica, Tableau, SQL Oracle, AnalytiX

# Support tool: Remedy

# Functional domains

# Expertise

# Supply Chain: Procure to pay, warehouse & inventory management, sales and distribution, supplier relationship management

# Master Data: Mapping to canonical, cleansing, match, merge and consumption

# Application Support management

# Proficiency

# Finance integration, finance consolidation, accounts payable

# Material management, Supply Chain Planning

# Recent Key Projects

# Supplier Master Data

* Led a project of 2 M$ aiming at delivering the supplier Golden record across 10 source systems (5 ERP, 1 SRM, 2 procurement, 2 Distribution)
* Synchronized numerous stakeholders - internal (Program, business, governance, IT integration, development team, and 10 support teams), and external (Capgemini) – working in different countries
* Designed a data solution: multiple data integration, canonical model definition, cleansing, match & merge

# Schlumberger – Geoservice Integration

* Did implement in one year : 1 ERP (Lawson), 1 procurement system, 2 distribution systems and 1 warehouse management system
* Owned responsibility of complex data migration (master and transactional data) involving 8 man.month of development and cleansing.
* Produced the Training plan for 100 employees involved in supply chain.

# Professional Experience

## SCHLUMBERGER| 2012-Present

Schlumberger is the world's leading provider of technology for reservoir characterization, drilling, production, and processing to the oil & gas industry. I was proposed to join an ambitious program aiming at govern, monitoring and cleansing the key Master Data of the group, streamlining the related processes and cleansing the data prior to their consumption by a new ERP project.

## Process & Project Manager - Master Data

**Major Responsibilities/Achievements as Project Manager**

* Delivery of Master Data Project (Legal entity , Supplier)
* Produced templates and standards reused by other projects

**Major Responsibilities/achievements as Process Manager**

* Managed a sustaining team of 9 analysts (Dubai, Kuala Lumpur), treating 4000 tickets/year on supplier master data

## IT Project Manager |  Geoservices |  2008-2012

Geoservices is the oil & gas industry leader in surface logging, focusing on drilling support and formation evaluation. I was recruited to revamp the supply chain systems, incidentally I also worked on other domains. When Schlumberger acquired Geoservices, I became a key actor in the integration of Schlumberger systems.

**Major Responsibilities/achievements**

* Business requirement for supply chain processes
* ERP selection, detail design with MS-AX (supply chain and manufacturing modules)
* Implementation of Oracle Hyperion (finance consolidation system for 3 historical years)
* Implementation of Schlumberger systems (ERP, Distribution, procurement, WMS)

## Managing consultant |  Capgemini | 1997-2008

Capgemini is one of the world's foremost providers of consulting, technology and outsourcing services. During these 10+ years within Capgemini, I held various positions in systems implementation projects or business optimization missions.

Below are some example of relevant deliveries (> 6 months)

**Project Manager** (Implementation of a voice recognition systems for warehouse picking -Carrefour-department store)

* Project design, planning and implementation in a pilot warehouse (20% gain of productivity)

**Deputy Program Manager** (implementation of a Sales Datawarehouse - Alcatel-Telecom)

* + Requirement reviews and specification of a star model
  + Management of 2 customer teams (UI/DW), commissioning of sales and marketing cubes

**Functional Architect** (implementation of the ERP Peoplesoft (SNCF-French Railways)

* + Business and IT modelization of + 50 business processes (system: MEGA)

**Functional Consultant in Logistics** (Baan implementation - General Trailers- trailers manufacturer)

* + Distribution and Inventory business process analysis, IT integration (interface, migration)
  + Baan modules setup, functional implementation in 6 months with user training

**Project quality Manager** (Implementation of an in-house ERP -Eiffage-Building company)

* + Project quality plan, deployment strategy definition
  + Business / IT modelization (system: Aris)

**Change Management Consultant** (SAP implementation – Heineken - Beer producer)

* + Benefit calculation for supply chain domain
  + Organizational impacts analysis and change specifications

**Deployment Team Lead** (new version of ERP Peoplesoft - French Ministry of transportation)

* + Management of 20 consultants in charge of training and sustaining

Non project related activities:

* + Multiple bid analysis and proposals
  + Trainer of newly recruited consultants (1 week program)

## IT PRODUCT MANAGER | SERETE | 1992-1997

Serete (now part of Jacobs Group) was an engineering company involved in construction, electricity and logistics. I was initially recruited for engineering projects, but rapidly was asked to develop a new IT activity in warehouse management system to complement the company offer.

**Major Responsibilities/achievements**

* + Develop the marketing activities for the French Market (seminars, documentation, mockups)
  + Got a deal with Nestle group, and implement the solution in 2 of their warehouses (water, pet-food)

## Merger & Acquisition Analyst |  SAE |  1990-1991

SAE (now part of Eiffage Group) was the biggest french building company, and had an aggressive acquisition plan of electrical companies: after my MBA, I was recruited to support the director in charge of this business diversification.

**Major Responsibilities/achievements**

* + Financial analysis of targeted companies (France/UK), first approach of owners
  + Market surveys
  + Wrote an acquisition plan for LVI Bourgogne company

## PROJECT ENGINEER |  GTIE |  1987-1990

GTIE (now part of Vinci Group) was an important entrepreneurial company (8000 employees). This was my first experience as engineer, where I learnt how to execute project life cycle under financial constraints.

**Major Responsibilities/Achievements**

* + Account manager for a 3M Plant
  + Leading workers (up to 10 electricians) and study board technicians

# Personal information

**Languages:** English, French

**Nationality:** French

**Marital Status:** Married, 1 child

**Driving license:** UAE

# References

# Will be provided upon request