**ASEEM**

**Aseem.363339@2freemail.com**



Senior Management Professional

Safety~ Production ~Quality Management ~ TPM~ Asset Care, Operations & Maintenance~ Project management ~ Innovation (EEM)

**PROFILE SUMMARY**

* 16+ years of experience in Safety, Production, Asset care, Operations & Maintenance, Spare and inventory Management, Quality, Project management, TPM, 3P operation, Innovation(EEM-Factory), ER and Team Management in FMCG industry
* Proven abilities in enhancing production process operations and optimizing resource & capacity utilization
* Deft in developing quality control measures by monitoring incoming, in-process/final inspection of procedures
* Adept in developing processes to ensure smooth establishment of product commercially
* Adroit in implementing techniques for cycle time, entailing identification of opportunities & analysis of data
* Development SOP as per system and reviewing them for effectiveness.
* Drive & excite team to deliver more than KPI target and monitor the performance through tracker for necessary correction before time.

**CORE COMPETENCIES**

* Spearheading production tasks including planning & achieving the planned periodic schedules
* Liaising with supplier to drive NILL rejection project, and developed SOP for all incoming material,
* Developing new process concepts for production optimization and yield improvement
* Minimizing performance bottlenecks for high productivity with optimisation of men, material, cost and machine, etc.
* Ensuring adherence to the quality standards (GMP, HACCP) and overseeing implementation of various stages of workflow
* Appraising the prevalent production systems, identifying gaps and undertaking result-oriented measures
* Plant and utility maintenance and ensuring 100% uptime using different TBM & CBM method.
* Raising Business Note for CAPEX & implementation them through structured way and delivering the required output,
* Ensure 100% statutory compliance FDA, Factory act, PCB, Boiler inspector, Electricity board, Excise etc,

**ORGANISATIONAL EXPERIENCE With HUL**

**Working Since 7/2006 with Hindustan Unilever Limited Personal Product Factory Tinsukia (Assam) in Production/Project & from Jan 2013 as *Engineering Manager* in Hindustan Unilever Limited Sumerpur Factory (UP),**

Key Deliverables

* Steering a team comprising of 330 skilled workmen and 5 Engineer (Mechanical, Electrical, Instrumentation, Chemical )
* Managing CLS Plant/Factory Project and driving the factory and contributing to company key performance indices to excellence
* Handling the Engineering having 528 Cores annual turnovers, aligning the plant for all innovation & ensuring right quality Finished goods On-Time –In –Full.
* Building a good relation across other site of HUL and managing the company production plan with 100% OTIFQ (on time in full with Unilever quality standard)
* Ascertaining safety as per **du-pont/Be safe safety** standards and ensuring 100% compliance of **Frame Work Standard of EHS as SHE coordinator.**
* **Ensure**  end-to-end competitive conversion cost (Overhead, Utility & Wastage)
* Serving as a single point of contact for all **QIP project** to deliver product up to customer satisfaction with continuous improvement.
* Driving **TPM** activity in the plant & preparing the plant for **WCM**.
* Addressing the complex IR scenario like **LTS and other EE&IR matter**,
* Ensuring 100% compliance of PM schedule and driving the maintenance system to **TBM & CBM**
* Developing new means to reduce **MTTR**, boosting **MTBF** through Kaizen and introduction of EWS (**early warning system).**
* Played a team player role for setting up a new factory at KANDLA for US FDA as well as other export and domestic market.
* Team leader for 25% expansion project at NESA along with green field project for wear house.
* Leading all the expansion and innovation project of the factory through project management in Manufacturing, Packing, Utility, Storage and Waste Disposal (ETP)
* Leading overall team from budgeting, design & drawing, procurement finally execution of project.
* ***Leading all engineering activity in a 2nd largest home care factory in south Asia( Maintenance, SHE, Engineering, Utility, Project, Infrastructure improvement, legal & statutory compliance mainly Boiler, Factory Act, Electrical inspector , PCB etc, Sumerpur Factory Consist of Unit 1, Unit 2 & Amit Packaging (3P Unit),***

Projects Executed:

* Successfully executed the following projects on:
* Capacity Creation for Conditioner Tube and Sachet
* Tooth Paste Capacity Expansion
* SLES Bulk Storage & Handling Facility
* Screw Chiller Installation
* Pasteurization Plant Installation
* Norden m/c Installation for Fair & Lovely, Tooth Paste & Conditioner
* Modification in Manufacturing Layout
* Renovation of ETP-Clariflocculator.
* Sludge Digester
* Anaerobic Up-Flow Filter, Filter Press
* Sorbital Storage Tank
* Wear House Expansion
* VAM Chiller Installation
* New Weight Bridge Installation
* In Innovation: Project ZARA, Project Nefertiti, Pons Face Wash Capacity Creation, project Surgery, ICON, Canon etc.(Different SKU and product launch).
* Setting up a green field project (Saral).
* New plant setting up project(Unit 3) drafting,
* Setting up New Vim poly coat Cascade in Sumerpur,
* Driving factory Energy Saving Project, Awarded **with NECA by President of India & others**
* Lead person for infrastructure development with infra tool,

Accomplishments:

* Essayed a stellar role in:
* Leading the overall process of plant production, management & technical aspect of factory and driving factory KPI to excellence with 100% OTIFQ
* Coordinating with the customer (Stack holder) and resolving their issues with a quick turnaround time.
* Formulating **QIP (Quality Improvement Plan)** and ensuring delivery of quality product to customer
* Delivering Project on time through project management.
* **Gained expertise in Customer & Consumer Quality Assurance through (UQCSRM/GMP/HACCP/SPC)**
* Instrumental in leading team for factory SAP PP Module (R3 and APO) Roll Out, Factory Act & FDA Compliance

**ORGANISATIONAL EXPERIENCE With DABUR**

***Currently working as Production Manager with Dabur International Ltd, based at Rasal Al Khaimah UAE, A company with 650 Mn AED turnover per year, with a strength of 330own 200 contractor shop floor employee, directly reporting 4 executive & 3 assistant manager in production. My reporting is to GM operation head. This unit producing 1200 SKU delivering to 120 country covering all range of product in Cosmetic & food.***

**PREVIOUS EXPERIENCE**

* Aug’00 – Jun’06 with Warren Tea Limited, Assam as Factory Asstt. Manager:

Lead person for handling entire factory operation which includes Hr & ER, Excise, production, Engineering & Quality. Work in 3 different factories. Lead Central Engineering Workshop and support to 7 different factory,

**PROJECT EXECUTED**

* An Investigation of Low Power Generation by a Natural Gas Fired Thermal Power Plant in Comparison to Furnace Oil Fired Thermal Power Plant – A Case Study

**EDUCATION**

* B.E. (Mechanical Engineering) from Jorhat Engineering College (affiliated to Dibrugarh University) in 1998

Certifications

* Certified as:
* Management Trainee from Hindustan Fertilizer Corporation Limited, Namrup, Assam in 1997
* **TPM Instructor from Japan Institute of Plant Management in 2007**
* Trained and certified by the DuPont Safety in 2008

**IT SKILLS**

* Well versed with **Statistical Quality Control**, Operations Research Technique, Analytical Tools **WWBLA/PM/ECRS/FMEA** of TPM, Tools suggested by DuPont for Safety in Totality, SAP PP R3, APO Module, MS Office Suite (PowerPoint, Word and Excel) and Internet Application