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| **Vinod**  [**Vinod.366896@2freemail.com**](mailto:Vinod.366896@2freemail.com) | **W** |

**HR / Training Expert | Security Specialist | Academic Institute Leadership | Logistics Expert**

**Synopsis**

* **37+ years’ experienced professional**, Creative, Effective Leader and a Team Player, possessing excellent human resources management capabilities, energy and determination. Has an affinity and aptitude for planning and providing quality training and development . Driven by a deep desire to see people advance both personally and professionally. Creates an energetic and exciting learning environment to ensure that the organization works towards improving knowledge, skills and behaviors that are needed to drive business results.
* Flexible, resilient and with strong communication skills, possesses the knowledge and experience to provide specialist security advice and support, combining pragmatic so0lutions with overarching strategic thinking. Extensive capability across multiple security-related domains: security risk management; management of comprehensive security programs; business continuity planning; development of policy on protecting classified information and accrediting classified access control systems.
* With experience and proven success record in academic and management operations, is recognized as an ingenious Educationist and a highly accomplished and effective Administrator. He offers broad knowledge and experience of higher education, efficient and effective administration, and Quality management and control policies; that align well with the myriad needs of a challenging and creative position within a well-established institution.
* He has  abounding experience of Logistics management involving inventory planning, management and  haulage and can provide astute and innovative solutions to logistics management.  He has ensured uninterrupted logistics support including air maintenance to forward troops over difficult terrain, under adverse weather conditions and insurgency affected seven states of North East. His keen eye for detail, sharp observation and a compassionate insight lends to logistics and administrative excellence.

**Academia**

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| **M Phil in Military Science**, Behrampur University |
| **M. Sc. In Defence Studies**, University of Madras |
| **Senior Management Course**, Indore University |
| **Diploma in Management**, IGNOU. |
| **Course on Disaster Management, National Institute** of **Disaster Management** (NIDM), New Delhi |
| **Leadership Instructors’ Course**, College of Defence Management, Secundrabad |
| **Senior Officers’ Course** on **Nuclear Biological** and **Chemical Warfare** at **College of Military Engineering, Pune** |
| **Professional Training Courses**  **Interviewing Officers’ Course at Defence Institute of Psychological Research, New Delhi** |
| **Junior** and **Senior Command** Courses at **Army War College, Mhow** |
| One year Staff College Course **(Specialized Staff and Command training)** at **Wellington** (Tamil Nadu) based on **stringent competitive examination** |
| One year Course on **Technology, Leadership** and **Motivation Training** and **Instructional Capabilities** at **School of Artillery, Devlali** (Maharashtra), again based on **competitive examination** |
| One year Course on **Design Technology** and **Maintenance** of **Guns, Radars** and **Missiles at Institute of Armament Technology, Pune** |
| Course on **Design Technology** and **Maintenance** of Small arms at **Infantry School, Mhow** (MP) |
| Course on **Design Technology** of **Communications** at **Military College** of **Communications, Mhow** (MP) |
| **Awards / / Medals/ Operational Experience**  Commended for **distinguished performance on seven different occasions** during last 14 years. |
| Awarded **‘Sena Medal’** on 26 January 2017 |
| Awarded ‘**Vishist Sewa Medal’** on 26 January 2016 |
| **Chief of Army Staff Commendation Card** while Commanding the Regiment in Operation Parakarm |
| **Chief of Army Staff Commendation Card** while Commanding the Brigade |
| **General Officer Commanding in Chief Commendation Card** on three different occasions |
| Rich Operational experience of having participated in ‘**Operation MEGHDOOT’** (Siachen), **‘Operation RHINO’, Operation PARAKRAM’, Operation VIJAY’ and ‘Operation RAKSHAK’** |

**Career Progression**

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| **The Indian Army** *since1980* |

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| ***Commissioned into the Indian Army as a Second Lieutenant in 1980, climbed up the professional ladder, currently risen to the rank of a Major General***  **Commandant Selection Centre, East, Allahabad Presently**   * Commanding Selection Centre East, Allahabad, trusted with onerous responsibility of **selecting 50% of officers being commissioned** into Indian Army * **Ensuring a rigorous and meticulous selection process** to ensure only potential leaders capable of withstanding the challenges ahead, qualify into the Indian Army * Responsible for **planning, coordinating and assessing approximately 1.5 Lakhs** candidates per year as part of the **Selection System of Indian Armed Forces** * Responsible to **evolve** and **standardize** the system of **evaluation** for uniformity across all training centers in the country. Identify qualified **process improvement opportunities** and convert them into operational excellence * Responsible for conduct of **practical training** of **future evaluators** of personality before recommending their induction into the system * Drive core initiatives to focus on **driving a values led culture** and increasing stakeholders engagement * Provide **career growth opportunities** to Civilian Scientists and Staff by organizing regular Seminars and Workshops   **General Officer Commanding 41 Sub Area at Jorhat (Assam) 2 years**  **Logistic Management:**   * Ensured uninterrupted logistics support to forward troops over difficult terrain, under adverse weather conditions and **Insurgency affected seven states of North East** * Conceptualized strategies and formulated policies for civil and military logistics projects * Dexterously handled and controlled stock maintenance of equipment, ordnance stores, vehicles and ration supplies to maintain operational effectiveness   **Security & Welfare Management**   * Air Maintenance of forward troops deployed on **Indo-China and Indo-Myanmar Borders** * Security of **treacherous long lines of communications** both North and South of mighty **River Brahmputra** * **Welfare of lakhs of Ex-serviceman** settled in far flung and difficult areas of North East * Acted independently, when required, to mitigate physical and personnel related security issues. Managed end to end scope of welfare and security management whilst developing and implementing threat mitigation and vulnerability management / remediation plans   **Academic Institutions Management:**   * Oversaw efficient management of Army Public School, Jorhat (**Declared Best School in 2014).** Furthermore, Over the course of my professional tenure with the Indian Army, have managed a number of **Academic Institutions like Army Institute of Management, Kolkata** and Army Public Schools, Kolkata, Gopalpur, Jaipur, and Madhopur. * Utilized broad scope of academic knowledge towards identifying areas where the current provision was in need of revision or improvement and contributed to the planning, design and development of academic objectives * Built on, providing academic leadership that maintained and grew the school’s reputation for high quality education through effective strategic and operational planning |

**Deputy Commandant and Chief Instructor at Army Air Defence College at Gopalpur (Odisha) 2.5 years**

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| **Learning and Development Management**:   * Gained experience of **training thousands of officers and men** every year. Besides Pan India, also **trained international students** from several countries |
| * Laid down **apex level training philosophy and long term training policies**. Ensured that training plan was line with the set goals |
| * Adopted **system’s approach to training**. Developed procedures pertaining to training program design including development of plan, curriculum, and documentation of technical content |
| * Aligned training strategies to identify and leverage new productive gains, improve quality and performance; adopted latest **IT, ITeS, GIS/GPS enabled training aids and simulators** |
| * Established **on-line test regime** for the institution |
| * Provided **delightful administration** to the entire station |
| * Built healthy, happy, motivated and disciplined teams through **follow-me-leadership** |
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**Major General Army Air Defence, South Western Command, Jaipur 1 Year**

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| * Planned and executed Air Defence Operations over a wide area of responsibility along Western Borders |
| * Establishment of a state of art Computer Centre for skilling of Ex-servicemen, War Widows & their dependents |

**Commander of Brigade at Pathankot (Punjab) 3 Years**

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| * Managed an organization of **5000 specialized and skilled personnel** and holding equipment worth **INR 5000 Crores** |
| * Coordinated **operations, training and networking of seven different units** located at different places in order to achieve optimum results |

**Previous Experience**

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| * **Commanding Officer at Udhampur (J & K)** 3 Years | * **Logistics Officer at Jorhat (Assam) in Operation Rhino** 2.5 Years |
| * **Colonel Administration at Kolkata** 2 Years | * **Colonel Operations at HQ South Western Command, Jaipur** 2.5 Years |
| * **Operations Officer at Army HQ, New Delhi** 3 Years |  |

**References Available Upon Request**