Nadeem

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Profile

* Accomplished and results driven special education professional with over 11 years of teaching experience
* A strong commitment to student growth, development and academic success
* Expertise in implementing differential instruction in special education teaching model
* Extensive experience teaching at-risk students, students with behavioral disorders and learning disabilities
* Notable success in providing students with the tools and skills required to build and advance toward a framework of success
* Exceptional instructor, focused on development of programs that challenge and motivate students
* Experience working with special needs in class and mainstream schools; ages 4 - 18
* Strong interpersonal skills, enabling the establishment of positive relationships at all levels
* Highly committed and with maturity of judgment
* A flexible team player with the ability to deal with changing conditions
* Strong presentation, training and communication skills
* Knowledge of MS Office applications
* Knowledge of occupational health and safety procedures

Academic Profile & Credentials

* **Pursuing Doctorate of Education – Specialization in Special Education – Year 4 – British University, Dubai**

*Modules Completed*

* **Curriculum and innovation: History, theory and development**
* Research Methodology: Different Research Paradigms and Advance Quantitative methods
* Research Methodology: Quantitative Methods and Analysis
* Research Methodology: Research Design and Research Plan Development
* Educational Policy: Theory Development Practice and Evaluation
* Research Perspective on Inclusive Practice
* Education of Children with Exceptional Teaching Needs

**Thesis:**

“Investigation of provision of services to Students with Disabilities in Federal Higher Education institute in the UAE”

* Post Graduate Diploma - Special Education for people with multiple disabilities (Physical & Neurological) – 2004-2005 – Mother Theresa University
* Masters of Science – Human Development & Family Studies – 2001-2003 – University of Madras
* Bachelor of Science –Nutrition Food Service Management & Dietetics – 1999-2001 – University of Madras

Achievements

* Successfully achieved National Eligibility Test(NET) for Lectureship by University Grant Commission
* Held 8th Rank in Masters of Science – Human Development & Family studies

Professional Experience

**Special Education Teacher, Springdale’s School - Dubai**

October 2014 – Till Date

**Key Responsibilities:**

* Planned, developed and administered programs and services that facilitated academic, behavioral, occupational, speech and physical therapy goals
* Developed customized curriculum and programs in conjunction with individual student requirement/disability and general education core curriculum in reading, math & language
* Responsible for supervising the activities of special service personnel and staff
* Implemented appropriate behavior management strategies
* Utilized academic assessment tools in monitoring students’ progress and reporting feedback to parents and teachers.
* Documented student levels of performance, conducted IEPs and participated in meetings with parents to discuss student progress and determine their priorities for children
* Developed and conducted training and workshops for teachers, parents and shadow teachers
* Keeping abreast with latest techniques in training and development of children
* Incorporated special learning strategies for LD students encompassing self-questioning, rehearsal and review, cognitive behavior modification, organization, memory strategies and modeling
* Planned and organized on-site education workshops for teachers, and parents.
* Presented conferences and developed professional handouts/slides
* Generated monthly, quarterly and annual reports for each student

**Special Education Teacher & Coordinator for Volunteers, Rashid Pediatric Therapy Center – Al Barsha, Dubai**

September 2011 – September 2014

**Key Responsibilities:**

* Responsible for driving the volunteer management program
* Recruited volunteers based on requirement and planning volunteer placements
* Developed position descriptions & volunteer handbooks
* Developed and implemented orientation programs for volunteers
* Conducted relevant background checks
* Developed policies, procedures and standards for volunteers
* Planning & implementing strategies for volunteer retention and replacement
* Maintenance and updating of volunteer database and records
* Supported volunteers and developed strategies to recognize, retain and reward efforts

**Special Education Teacher, Al Noor Training Centre for children with special needs – Al Barsha, Dubai**

October 2006 – June 2011

**Key Responsibilities:**

* Assessed the abilities and potential of students
* Planned and implemented individualized education programs
* Implemented special education strategies and techniques to improve the development of sensory and perceptual motor skills, language, cognition and memory
* Maintenance of student records
* Implemented methodologies in alignment to the curriculum and technologies adopted by the centre
* Liaised and collaborated with therapists and other department teachers in the development, evaluation & management of schedules
* Inventory management & maintenance of assets in the classrooms
* Contributed and participated in special projects such as developing a new curriculum for the organization.
* Actively implemented action plans and worked towards constant improvisation of programs and services
* Actively maintained communication with parents to discuss students’ development
* Worked with volunteers and students on work experience to enhance their learning experience
* Led a team of assistant teachers, teacher aides and helpers
* Volunteered in fundraising activities for the centre.

Personal Profile

* Nationality: Indian
* Date of Birth: 5th May 1981
* Marital Status: Married
* License: Valid UAE Driving License
* Languages: English , Hindi and Tamil.