**BACHAR**



**Jeddah – Saudi Arabia**

[**Bachar.375286@2freemail.com**](mailto:Bachar.375286@2freemail.com)

**Industrial Engineer**

**Over 20 Years of Professional Experience**



A top-level FMCG supply chain management professional, Self driven and self motivated, with over 22 years of robust and cross functional experience in a multicultural and multinational (Africa, Middle East) environment across Production, Asset care & Assets performance, Projects, Supply Chain management, Distribution, Planning, People development and driving process improvement, in addition to Internal Consulting and Audit

**AREAS OF EXPERTISE**

* **HSE & Quality**
* **Asset care and performance**
* **Engineering & Projects**
* **Manufacturing & Planning**
* **Site HR & site Finance**
* **Customer Service**
* **Cost Reduction (CDD)**
* **Lean manufacturing and operation**

**SENIOR SUPPLY CHAIN MANAGEMENT PROFESSIONAL**

**Industrial Engineering | Factory Management | Internal Consulting | Lean Manufacturing**

**Bachar Abdelmjid**

Extensive experience in leading, managing and Improving operations, handling Procurement, SHE, Manufacturing, Projects, HR and Factory Finance. A strong strategic people management professional with proven abilities in leading culturally diverse team, building capacity and improving productivity by investing in people development. Track record of significant achievement including reducing infrastructure & transactional costs, understanding business needs and translating them into supply chain strategy while developing strategic programs to meet corporate objectives.



**ADDED EXPERTISE**



**SINCE JAN 2015 – TILL DATE: BAESHEN CO., JEDDAH – KSA**

**As Plant/Factory Manager**

* Spearheading the Tea factory with entire end to end accountability of driving operations to achieve excellence while managing over 200 employees and 100 Sub-contract labour
  + - **LTAs : from an average of 8 per year to ZERO**
    - **OEE: from 62% to 85%**
    - **Cost: from 5.7 to 4 SAR/Kg**
    - **Waste: from 3% to 1.3%**
    - **5Ss compliance: from 40% to 80%**
* Developing site vision and mission cascaded from corporate vision and mission while involving entire site workforce. Also, Enforcing site governance and guiding principles and restructuring the site for a leaner operation & performance.
* Assets care: Improve assets availability: ABC classification and related maintenance
* From scratch, Implementing Safety, Health and Environment programs, waste recycling program and started generating money out of waste
* Maintaining seamless coordination with Government requirements across Civil Defense, SFDA, Baladiya and PME
* Instrumental in improving service and reducing cost through CDDs Workshops (Cost Deep Dive) and by re-negotiating all the 3rd parties contracts
* Benchmarking Baeshen operation mainly with Unilever tea factories in the region and improving the Flexibility of the site to run different SKUs at the same time
* Preparing budgets for 12 Cost Centres
* Stellar in introducing an in-house co-packing facility: 0.6 million saving in 2016
* Running DDDs (Defects deep Dive) to improve quality and succeeded in achieving 50% reduction in top 3 major defects
* Hold credentials in introducing 5Ss and Hygiene concepts with scorecard & audits
* Structuring and streamlining a system to capture performance and losses in planning, make and deliver

**2010 – 2014: UNILEVER, JEDDAH – KSA**

**As Manex & Capabilities Manager NAME (North Africa Middle East)**

* Consultancy role (Internal) to improve factories operation by the use of TPM, WCM, Lean Operation, Kaizens…etc
* Efficiently driving implementation of Manex programs, including HSE, WCM, CDDs, TPM, IP, etc. across all MENA 9 sites, Kenya and Ivory Coast
* Building capabilities to drive WCM program through coaching, training and mentoring
* Improved AMIS reporting & Compliance from 40% to 90%
* Provided effective support to 3 CVSs (Cluster Virtual Sites) in NAMETRUB (HCL, PCL & Laundry Powder as well as HR4F in NAME sites and working on development plan for operators, Technicians & FLM

**CAREER PROFILE**

**EDUCATION:**

* **Engineering Degree In Food Industries - 1986**

**Agronomic and Veterinary Institute, Rabat, Morocco**

* **Specialization in Dairy Industries – 1987**

**ENSIA, Montpelier, France**



* Asset care: Achieved Zero Breakdown in 20 equipments in Jeddah site.
* Facilitated support in introducing TPM in Extended SC across 4 Egypt Sites
* Introduced Du Pont Safety program and managers Safety inspection (Audits in North Africa, Nigeria, Kenya and South Africa)
* Conducted an RCA Mega-week workshop for Group Quality Excellence (Manila, South Africa, Nigeria etc.) Developed one of the best policy deployment
* Recorded significant Cost reduction across all 9 sites and delivered 8.4 Million Euros savings in 2014
* Conduct an Energy and utilities CDD and identify 0.5 M€ savings per site
* Acted as a Catalyst for CCFOT losses reduction program and conduct LoPRAF training sessions

**2007 – 2010: UNILEVER SOUTH AFRICA**

**As TPM / ME Manager UNILEVER SOUTH AFRICA – 7 Sites**

* Internal Consultancy role to improve factories operation by the use of TPM, WCM, Kaizens…etc
* Global Quality: Root Cause Analysis Global certified trainer in Quality Mega-weeks
* Implement & drive HSE and Excellency programs and standards (South Africa, Zimbabwe)
* Established ME loss trees (OEE, OR, etc.) and ensure accuracy. Facilitated OPEX trainings, HSE, OEE, OR, CCFOT & OSA and related losses. Linking all loss trees
* Developed discipline on AMIS data reporting to meet the reporting time
* Acted as a CCFOT Coordinator and representative for Boksburg 3 sites (Liquids, Powder & Foods)
* Worked as a TPM Instructor & certified AMET Trainer, drive the TPM process in Unilever South Africa and conducted TPM Trainings & workshops on TPM, 5Ss, AM, FI, QM, PM, RCA, etc.
* Improved Boksburg Powder factory OEE from 66% to 78% in one year time and reduce dust level from averaging 1000 to below 200 µg/m3

**2001 – 2006: UNILEVER, ARABIA**

**TPM / OPEX MANAGER - covering all Gulf countries**

**2005 – 2006 as Customer Service Excellence Manager**

**2004 – 2005 as Operations Manager Liquids factory (Hair & P Care)**

**2002 – 2004 as Production Manager Powder Factory**

* Consultancy role for Customer Service Excellence & manufacturing Excellence with Related Losses management and TPM implementation
* Instrumental in improving performance by using TPM tool to eradicate losses
* Implemented & drove CSE using TPM in all Arabia sites, including training (CCFOT & Losses): Improving CCFOT from 40% to above 80% in 1 year
* Developed the monitoring files to capture CCFOT & related losses to major Key accounts in Modern Trade
* Improved SC & distribution network and created Arabia CSE organization structure
* Led cross-functional and multicultural teams (over 15 different nationalities) without direct report
* Key point of contact and active member of RVS & GVS teams, communities (TPM CoP) & Networks
* Business benchmarking & continuous monitoring (Scorecard, SIA, 3YIP, loss tree, self-assessment, etc.)
* Implemented OR Loss tree & AMIS system in Jeddah Plant and being the 1st factory globally to report it.
* Drove and managed the TPM Excellency in 2002, TPM Consistency in 2004 & the Special Level in 2007 (1st site in AMET)
* Spearheaded Powder factory closure,
* Separate Process from packaging, Hair care from Home care, designed a rework station and introduced the monthly factory performance meeting
* Implemented Clean/Ultra clean concept, HACCP, THA, SOP, GMP, CCP, etc.

**PAST EXPERIENCE**

**1995 – 2001: Manufacturing Supervisor at UNILEVER Walls, KSA (Factory commissioning, Start-up and Operation)**

**1989 – 1995: Manufacturing Manager: COMAPRAL SA: Dairy Industry (Factory Commissioning, Start-up and Operation)**

**TRAINER – MODULES:**

* **ISO Internal Auditor and Global quality RCA Trainer (Mega-Weeks)**
* **TPM Instructor**
* **Autonomous Maintenance Workshops: on a regional level from 2006: conducted several workshops over AMET (Nigeria, South Africa, Kenya…)**
* **FI Pillar workshops: Conducted couple of workshops (Johannesburg, Jeddah, Dubai…etc.)**
* **QM workshops: including QM Matrix (Manila, Johannesburg, Jeddah, Dubai…etc.)**
* **RCA workshop: Global level for Group Quality Excellence (Mega-week events: Manila, Johannesburg, Jeddah, Dubai…etc.)**
* **CCFOT awareness: for CSE: Conducted several training sessions on 11 sites over Arabia, South Africa, Mozambique**
* **LoPRAF workshop: for CSE using TPM RCA tool over Arabia for 11 sites**
* **OR and Related loss tree: Conducted training sessions (South Africa and Jeddah)**
* **AM & 5Ss workshop: over AMET (Turkey, Nigeria, South Africa, Arabia…etc.)**

**PERSONAL DETAILS**

* **Nationality: Moroccan**
* **Languages fluency: English, French and Arabic**

**CAREER SUMMARY Cont...**

**REFERENCES:** Available upon request