DR. HIBA

**UAE | Al Ain |**

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**Nationality: UAE**

**PROFESSIONAL SUMMARY**

* Experienced Clinical Pathologist **licensed in Dubai Health Authority** and **Abu Dhabi Health Authority** with strong clinical and pathological skills.
* Strategy Planning, Laboratory Operations, Documentation, Quality Assurance, Quality Audits & Inspections, Cost Optimization, SOP Development, Equipment &specimens Handling, Team Management.
* Adept at planning and designing laboratory experiments in order to produce reliable data to support scientific investigations.
* Demonstrated professional ensuring consistent and outstanding quality and overall lab operations in compliance with set guidelines.
* Instrumental in carrying out routine tasks accurately and following strict methodologies to carryout analyses and preparing specimens and samples.
* Expertise in successful implementation of techniques for improving operational efficiency and cost optimization.
* An effective communicator with strong leadership and people management skills.

**EXPERIENCE**

**June 2015 to current SPECIALIST CLINICAL PATHOLOGIST and LABORATORY DIRECTOR IN PROFICIENCY HEALTHCARE DIAGNOSTICS LABORATORY (PHD)**, Al Ain, UAE

**October 2012 to May 2015 SPECIALIST CLINICAL PATHOLOGIST, DUBAI MEDICAL LABORATORY** –MEDSOL DIAGNOSTICS, DUBAI, UAE

* Dubai Medical Laboratory is the first private independent laboratory in Dubai holding both JCI, USA & ISO 15189 accreditation by Dubai Accreditation Department (DAC).
* PHD is a part of WAHA Capital,holding JCI, ISO 15189 and CAP accreditation.

**JOB DESCRIBTION:**

* Spearheading the overall operation and administration of the laboratory, including the employment of competent personnel.
* Monitoring complete physical and environmental conditions of the laboratory ensuring that facilities in the laboratory are appropriate for the testing.
* Ensuring that the laboratory develops and uses a quality system approach to laboratory testing that provides accurate and reliable patient test results.
* Checking the environment for employees is safe from physical, chemical and biological hazards and ensuring that the safety and biohazard requirements are followed.
* Implementing quality tools to enhance quality of products and monitoring adherence to quality systems along with maintenance of request documents.
* Conducting technology scanning along with various tests & inspections to ensure that products developed are in compliance with pre-set technical specifications with adherence to concepts.
* Establishment of a PCR based technique for identification of HPV sequence in DML laboratory, immune-fluorescence technique as well.
* Preparing daily & periodic laboratory reports for information, compliance & corrective action.
* Quality manager for all Accreditation process.

**June 2005 to June 2007 Resident Doctor ,Al Hayat Hospital** – Al Ain , UAE

* High level assignments in Laboratory Operations with this organization of high repute preferably in clinical diagnosis.
* Analyse samples from blood draws, urine collections, FNAs, PCRs, etc.
* Prepare full reports of findings, whether positive or negative
* Research and stay current on all new studies and findings in clinical pathology, and educate co-workers on new information and how to implement it in the lab
* Assist in autopsies to determine cause of death when needed
* Compare and contrast sample findings with patient’s current and former health concerns
* Report to physicians using both oral and written reports.

Internship in **Al Tawam Hospital** from January 2005 - September 2005 , Al Ain , United Arab Emirates.

**EDUCATION**

**2012 Master :**CLINICAL PATHOLOGY **GULF MEDICAL UNIVERSITY** – AJMAN, UAE

**2004 MBBS**: GENERAL MEDICINE AND SURGERY

**AL MUSTANSYRIA UNIVERSITY COLLEGE OF MEDICINE** – **Baghdad,** IRAQ

**CERTIFICATIONS**

* License Issued by **DUBAI HEALTH AUTHORITY** to work as **SPECIALIST CLINICAL PATHOLOGIST** .
* License Issued by **ABUDHABI HEALTH AUTHORITY** to work as **SPECIALIST CLINICAL PATHOLOGIST**
* DAC Internal Auditor Training .
* Courses in Laboratory Management and Quality Control within MCP program.
* Attended **ARAB HEALTH CONGRESS.**
* Arab Health Conference **MEDLABAACME (**Jan 27 to Jan 31, 2014,2015,2016,2017,2018)
* Basic life support (BLS certificate 2017 )
* Good Knowledge of **JCI**A ,**ISO 15189** AND **CAP** Accreditation process.
* Attend courses in (Importance of Service Attitude in health care).2011
* Attended the 3rd GMU Annual Scientific Meeting .2011

**COMMUNITY INVOLVEMENT**

***Training programs ( Internship 2005 )***

* Internal Medicine (8 weeks) include clinics, in-calls, intensive care units , endoscopy unit and emergency unit
* Obstetrics and Gynaecology (8weeks) include :labour and delivery unit , clinics, emergency unit.
* Paediatrics (8weeks) include clinics, emergency unit, neonate unit and intensive care unit.
* Surgery (8 weeks) include clinics ,emergency unit and theatres.
* Psychiatry (4weeks) ,out patients clinics.

**CORE QUALIFICATION**

•Extremely observant of even the smallest defect or difference

•Great hand-eye coordination, especially with small movements and adjustments

•Proficient in many medical computer programs related to clinical pathology

•Communication skills necessary when reporting to supervisors, doctors, surgeons, etc.

•Efficient in writing reports of findings in an understandable manner

•Analysis skills needed to discover problems or absence of problems

•Thorough in all research regarding different diseases and disorders