**Afseer** (PhD)

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**C/o 0502360357**

**Lecturer ǀ Professor ǀ Academic ǀ Research ǀ Business Studies ǀ Management ǀ HRM**

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| **Profile Summary**  |
| Academic professional experienced in **teaching and research** in the area of **Human Resource Management.** Presently working as a **Research Associate** with a health care research firm in India. Previous experiences include more than **five years of research in Social Sciences** with a reputed academic institution. Prior to that, fifteen months as **Social Project Manager** at an NGO, and one year as **Financial Advisor** for a life insurance company. Education qualifications include **MBA (HRM), MSW (HRM)** and **PhD in Social Sciences** in the area of **Corporate Social Responsibility.** Personal skills include **excellent communication, strong negotiation and multitasking abilities** to meet the demands of any modern organisations.  |
| **Work Experience**  |
| **Research Associate, Life Bee Health Informatics Pvt. Ltd.** Trivandrum, India – December 2017 till date**Responsibilities** * Undertaking new research projects in the areas of modern healthcare
* Developing new health care service system protocol for mobile application
* Coordination of field-based research initiatives

**Achievements*** Completed legal documentation for licensing and standardisation
* Established networks with similar healthcare support organisations

 **Research Fellow, Loyola College of Social Sciences**Trivandrum, India – November 2012 to November 2017 **Responsibilities** * Doctoral research on Corporate Social Responsibility
* Teach various subjects for Master students as per university guidelines
* Provide support for departmental level administrative activities
* Undertake various academic support activities for students

**Achievements*** Successfully completed PhD thesis work and submitted for Doctoral degree
* Completed coursework exams as mandated by the University of Kerala
* Published research articles in various reputed journals and books
* Participated in various national and international training and workshops
* Conducted series of independent training on Research Methodology, IBM-SPSS Statistics and Life Skills

**Social Project Manager, Hope Foundation** Kannur, India - August 2011 to October 2012**Responsibilities** * In charge of multiple social development projects
* Identify new areas and develop new projects and prepare proposals
* The charge of organisational Human Resource planning and management activities
* Support for general management and project documentation

**Achievements** * Developed new projects and started fundraising through various activities
* Identified new corporate sponsors and raised funds for various development activities
* Successfully functioned as HR Manager and created new systems

**Financial Advisor, Max New York Life**Thalassery, India - August 2008 to July 2009**Responsibilities*** Direct selling of various life insurance products
* Financial advisory and risk analysis services to clients
* Client counselling for individual financial planning

**Achievements*** Achieved monthly business targets consistently from the first month
* Attended all client reference leads for a maximum business generation
* Completed IRDA examination and received authorised life insurance agency code for three years
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| **Education** |
| * **Doctor of Philosophy** (PhD - Corporate Social Responsibility), Faculty of Social Sciences - University of Kerala, Trivandrum (Open-defence awaited)
* **Master of Business Administration** (MBA - Human Resource Management) - School of Management Studies, Indira Gandhi National Open University, New Delhi
* **Master of Social Work** (MSW - Human Resource Management & Industrial Relations) - Don Bosco College, Kannur University, Kannur
* **Bachelor of Commerce** (BCom - Co-operation) - Mahatma Gandhi College, Kannur University, Kannur
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| **Snapshot of Academic achievements** |
| * Publications in international Journals - 4
* Publications in national Journals - 3
* Publications as book chapter - 4
* Publications in conferences proceedings - 3
* Seminars, conferences and training organised - 6
* Training and workshops attended - 16
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| **Short-term Projects** |
| * Coordinated the Independent Land Acquisition Verification project for Kerala State Transport Project funded by World Bank
* Associated in developing a GIS-based mapping for Kerala State Transport Project funded by World Bank
* Team member in GIS-based Vulnerability Analysis and Risk Reduction Survey for Kerala State Disaster Management Authority
* Conducted PRA and Socio-economic survey of Tribals for the Kerala Forests and Wildlife Department
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| **Internships and Volunteering**  |
| * Management trainee intern at **Shahi Exports Pvt. Ltd.**, Bangalore – One month
* HR intern at **Kirloskar Electric Company Ltd.**, Bangalore – One month
* Project Management Intern at **BOSCO**, Bangalore – One month
* Trainee at **Reproductive Child Health Programme of Ministry of Health and Family Welfare**, Government of India at Kannur – Three months
* Volunteering for **Childline India**, Trivandrum from December 2013 till date
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| **Awards and Recognitions**  |
| * **Aspire Scholarship Award** by the Government of Kerala through University of Kerala – 2014
* Qualified **National Eligibility Test** (UGC-NET) for Lectureship in Management (2012) Social Work (2010)
* Received **Junior Research Fellowship** for undertaking doctoral research from the University Grants Commission - 2010
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| **Associations and Memberships**  |
| * Member of MaxEd Management Consultancy organisation
* Life member of Kerala Association of Professional Social Workers
* Member of Young Indians Trivandrum Chapter by Confederation of Indian Industries
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| **Technical Skills**  |
| Office suite - Microsoft Office and Open Office Data analysis - IBM SPSS Statistics, QSR N-Vivo and R-Studio |
| **Personal details**  |
| Nationality - Indian Date of Birth - May 3, 1989Gender - MaleReligion - Islam  |

March 2018