



Nirmal

Production Manager – Interior Fit Out Wooden Furniture

Scaling new heights of success with hard work & dedication and leaving a mark of excellence on each step; targeting for senior assignments in **Production, Planning & Control / Procurement / Plant Operations / Maintenance** with reputed organization

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Industry Preference: Manufacturing & Maintenance (Furniture – Wood / Corian & Tubular / Interior)

Personal Details

Languages Known: English , Hindi ,Tamil & Malayalam

Nationality : Indian

Date of Birth: 15th September 1973

Visa Details : Employment Visa

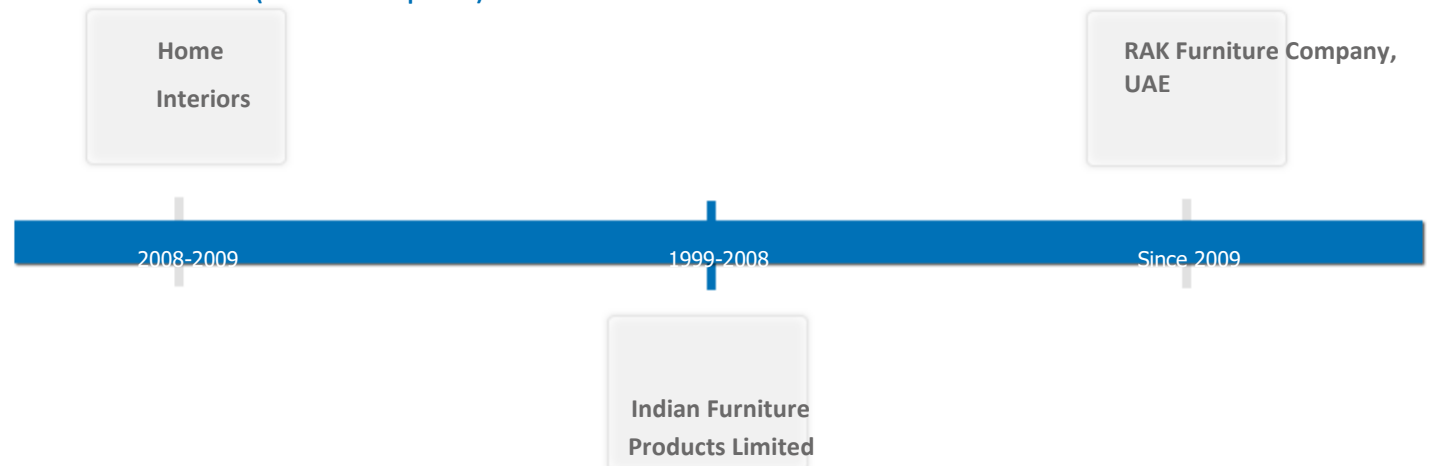
Marital Status : Married

No of Dependents : 5

Driving License Details UAE Light Vehicle

- Focused & resourceful professional with **over 20 years** of rich national & international experience in managing **Production Operations** entailing **RTA (Ready to assemble/KD) & Laboratory Furniture of Metal/ Wood/Corian Manufacturing, Planning & Control, Audit & Inspections, Purchase, Maintenance, Vendor Management, Workforce Management and Resource Optimization**
- Proven track record of increasing revenues, streamlining production operations, evolving **process improvement strategies and creating team work environment to enhance productivity**
- Possess strong knowledge of design and production standards **different kinds of panel based furniture / flat furniture styles with new methods and equipment in furniture manufacturing**
- Expertise in coordinating, planning and implementing changes to **technology, machinery and equipment, process methodology, direction of quality assurance and control systems & reporting procedures**
- **Conceptualized & implemented systems & operating procedures** to optimize capacity utilization in production operations with focus on customers'
- **An enterprising leader with strong** planning, communication, interpersonal, analytical & negotiation skills; proven capability to surpass targets within deadlines & pressure and work with multi-cultural people

Career Timeline (Recent 3 Companies)



Core Competencies

Production & Manufacturing Operations

Process Enhancement

Quality Management System

Process & Product Improvement

Resource Optimization

Audit, Inspection & Compliance Management

Soft Skills

Notable Accomplishment across the Career



At RAK Furniture Company, UAE

- Successfully completed **Training at Seat Ventilations, Verniolle, France** and implemented & resolved issues at factory
- Added new International supplier for lipping from India to have alternative source for **Current Malaysian supplier at cheaper rate**
- New water cutting machine procured **to eliminate air pollution and health threat**
- Introduced new **motor less Roof Top Ventilator** supplier and two units installed in epoxy section to reduce humidity
- Successfully arranged nearby mess facility for workmen when self-cooking stopped by government authorities in 2015
- **Developed new supplies** for Lipping Machine Cutters and saved approx. DHS 80/pc
- **Recognized for arranging Fork Lift from neighboring** company which eliminated huge hiring charges
- Managed cash purchase of circular blades for cutting plywood **changed to credit business**
- **Bought new supplier** for Vertical Panel Saw Belts, Pallets, Plywood and Hardware
- Acknowledged for arranging food & accommodation for Installation Crew which is in 400 km. interior of Abu Dhabi; resulting in **elimination of transport cost & speedy installation**
- When the costly Lipping machine inverter failed multiple times and machine supplier unable to clear it properly, contacted the part **manufacturer M/S Schneider electric itself** directly and **claimed two unit free of cost under warranty**(Cost saved DHS.7000) Imparted **basic Tools Management Training for workers**
- **Introduced new Incoming** Inspection Report (ICMR) as a part of checking incoming materials
- Successfully claimed new Epoxy sheets worth **DHS 75000 free of cost** by highlighting quality issues to supplier **M/S Durcon ,USA**
- Contributed at the time of Delamination of Lipping, **collaborated with Managing Director of Jowat Middle East, Hot Melt Glue Supplier for discussion which resolved problems**
- **Introduced New Glue** for other application which got free samples and found that is incredibly low curing time
- **Proficiently reused all returned 12MM** sample base boards by applying laminate off cuts on both sides which otherwise cost new 12MM white MDF
- **Effectively changed all:**
- P2 - Metal Back Frames to 25MM MS Tube in place of 25MM Angle Construction which **reduced production time and cost**
- P2 - Metal H type side frames, **left and right to common one** which reduced production as well as installation time, and enhanced interchangeability
- P2 - Metal front & back frames **made common one** which reduced production as well as installation time, and enhanced interchangeability at site
- Came up with **new Aluminum Access Door Frames locally** to eliminate time taking conventional method which reduced the production time
- Developed New **Ventilation Grills locally to replace imported one** at reduced rate
- Managed glass fixing PVC **profile supplier locally** which was imported from Malaysia
- **Reduced** usage of 20x20 Aluminum Angle to 12nos (6mtr/pc) from 30 (Cost saved Dhs.300)
- **First time bought back all pallets from Qatar** used to export furniture which eliminates the purchase of new pallets for next shipment
- Safety shoes arranged from MS Danube **on credit basis**
- Lock blocks **could develop out of waste lipping** eliminated the purchase of Teflon sheets
- Original wooden lamellas could able to **procure on credit basis at cheaper rate**
- New **low cost products detailed** to the management.
- All used router bits **arranged re sharpening** outside which **saved tool expense** New **power inverter could arrange from India** at cheaper rate (SavedDhs.1000)
- **Dead stock items** like Aluminum U Channel started to consume in place of PVC profile **which eliminated the purchase** and reduced production time

Organizational Work Experience

At Eurohome Interiors

- Machine **numbering and introduction** of 'Machine Maintenance History' card to make operator responsible for any malfunctions/repairs to make machine always perfect.
- Production reports **directly from workmen to account man/machine** utilization to make them aware of current project and plan
- New **buffing wheels outsourced** for lipping machine to counter lipping quality issues. Run card system for **more transparency on shop floor**
- **Introduced service request** forms at reception counter for the quick breakdown intimation to machine suppliers.
- Managed site for Dubai motor city project worth 4.5millionDhs with 70workmen,two supervisors for 4months

At Indian Furniture Products Limited

- Extended grass rooted efforts towards directing the project management activities at the site for:
 - Indian Institute Of Management, Calicut, India, project worth INR 1 Cr.
 - Habebia High School, Kabul, Afghanistan, project worth 1.5 Cr.
- Facilitated **lamination of multiple panels to utilize small** end bits and foils.
- Modified Thermo lamination machine thereby **reduced downtime 1.5hrs.**
- Successfully revamped project worth INR 50 Lakhs entailing **conversion of WIP to finished goods (special task assignments)**
- **Spearheaded export order worth INR 20 Lakhs**
- Recognized for streamlining norms for machine and mobilization of workforce during trade union formation
- Effectively instituted a system of process card as well as Panel Progress Card to achieve **better clarity on process status**
- Acknowledged for **installing new production line** by laying out machinery, trained workforce and production started
- Dealt and successfully completed projects of major client like **Reliance India Limited, Earnest & Young, Chambal Fertilizers & Chemicals, ICICI Bank, Paradeep Phosphates, UNICEF, Schwing Setter, Zuari Industries Ltd., Indian Institute of Management, Wall Mart – USA and BMW**

Furniture Manufacturing, Ras Al Khaima UAE
Production Manager

Since Apr'09

Home Interiors, Sharjah, UAE
Assistant Manager – Production

May'08 to Jan'09

Key Result Areas:

- Establishing various implementation strategies for achievement of the manufacturing target of **furniture using Particle board/ Plywood/Corian /Wood/Metal Tubes technology with machinery from Spain, Germany & Italy** Directing **6 Divisions, 5 Departments, 2 Supervisors**
- Coordinating production operations with ensuring strategic utilization & deployment of available resources to achieve organizational objectives
- Managing all technical & managerial aspects, developing reports on performance analysis and managing planning for better productivity
- Planning for day-to-day production related activities, production schedules and allocating work for achieving monthly production targets
- Applying lean manufacturing learning's for new set-up and to bring output to high level
- Developing routine maintenance and operations procedures to increase the efficiency; implementing standards and ensuring adherence to quality standards Initiating various
- **Modern Manufacturing Systems** to increase plant efficiency
- Deploying various methodologies to analyze processes, recommending modifications to minimize escalations, reduce rejection, achieve zero defect, realize operational efficiencies, control variability, costs & reduce cycle-time
- Taking stringent quality measures including preparation / maintenance of necessary documents to ensure compliance with standards & customer requirements **Administering** various continuous improvement initiatives in the process

- **Working on Real Soft & SAP** for authenticating produced furniture & managing shop floor inventory on monthly basis
- Providing direction, motivation & training to the team of over 50 workers for ensuring optimum performance, design & implementation of performance management system for all the team members
- Creating and sustaining a dynamic environment that fosters development opportunities and motivates high performance amongst team members
- Developing and implementing plans & schedules for maintenance & production operations
- Coordinating troubleshooting & breakdown/ preventive/ shutdown maintenance for curbing downtime to a minimum level
- Analyzing major breakdowns & preventive maintenance findings and implementing corrective action plans
- Developing quality vendor/supplier base for cost effective procurement of materials, spares and consumables; routine & project basis.
- Management and maintaining reduced inventory levels for Finished, Semi finished raw materials
- Formulating MIS reports relating to material management, cost savings/ vendor quality assurance & transmitting them to the top management for facilitating the decision making process.

Previous Work Experience

Indian Furniture Products Limited (KK Birla Group), Location Growth Path

Feb'99 to Jan'08

Feb'99 to Feb'03: Assistant Engineer

Feb'03 to Apr'05: Engineer Production

Apr'05 to Jan'08: Assistant Manager – Production

ACT India, Calicut Trainee (Auto space Stores)

Nov'97 to Jan'99

Steel Complex Limited, Calicut Technician Trainee (Maintenance)

Oct'95 to Oct'96

Grasim Industries, Calicut Technician Trainee (Maintenance)

Jun'94 to Jul'95

IT Skills

- SAP
- Real Soft
- MS Office (Word, Excel & PowerPoint)

Academic Details

- **Diploma in Mechanical Engineering** from Government Polytechnic, Calicut, Kerala in 1994
- **Pre-University degree** from St. Joseph college, Calicut 1991

Certifications

- **AutoCAD** from School of Engineering (Release – 13), University of Cochin, Kerala in 1997
- **Certificate Course in Programme** from SIS, < Ministry of Industry Govt. of India & Operations of CNC Lathe, Thrissur, Kerala in 2000