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| Rahul **Senior Management Professional**  **Focus on Legal Management - Legal Advisory - In House Counseling** [Rahul.77489@2freemail.com](mailto:Rahul.77489@2freemail.com) | |
| |  |  |  | | --- | --- | --- | |  | **KEY SKILLS** |  |   Solid experience of 15 years [7 years in Dubai] in Legal affairs within diverse global settings  First-rate analytical skills to assimilate data and create effective solutions  Excellent interpersonal and negotiating skills to register significant success  Adapt well to challenges, resilient and tenacious  Also a trustworthy colleague |  |

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|  | **PROFESSIONAL CAREER** |  |
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| **Sep 2009 – To date DABUR INTERNATIONAL LIMITED, DUBAI [DABUR GROUP]**  Dabur International Limited is the International Business Division of Dabur India Limited, a leading FMCG Company with manufacturing entities/offices located in UAE, Egypt, Nigeria, Tunisia, Turkey, Pakistan, USA & UK. The major brands of the Company are Dabur Amla, Vatika, Miswak, Fem & Dermoviva.  **Assistant Manager Legal**  **Core Responsibilities:**   1. Managing the Group’s Legal Department solely and providing pro-active, commercial and timely legal advice and counsel to the senior Management, Promoters and to the Group’s fast-growing business; 2. Incorporation of Companies in Jebel Ali Free Zone, Sharjah Airport International Free Zone, Tunisia, Saudi Arabia & Egypt, Representative Office in Malaysia, structuring appropriate entity to be incorporated in different jurisdictions and organizing all the required documentation related to incorporation; 3. Matters related to Merger and Acquisition, Joint Venture in the negotiation, implementation and post implementation stages and Corporate Shareholding Restructure; 4. Tactfully managing IPR portfolio which includes advising on filing of trademarks & designs thereby minimizing the risk of possible oppositions thereof, prosecuting action pertaining to counterfeits including conducting raids and Court actions, undertaking travel in the MENA region and other countries for counterfeit issues, filing Oppositions, gathering data connected thereto and liaising with Trademark Attorneys across the globe, vetting of product labels to ensure compliance of local laws; 5. Examine legal data to determine advisability of defending or prosecuting lawsuit and analyzing outcome thereof; 6. Drafting Minutes of the Board Meeting, Board/Shareholder resolutions for all the requirements of Group Companies including bank facilities, preparing & coordinating documentation required for the Board Meetings, preparing agenda & circulating thereof**;** 7. Managing disputes pertaining to Group Companies, initiating claims as needed; 8. Liaising with HR department on legal aspects of employment related issues, Sales on Distributor related issues and other departments as required; 9. Vetting of various contracts pertaining to Middle East, Egypt, Nigeria, Tunisia, Turkey & US including Distributor Agreements, Project related agreements, Warehouse & Logistics, Media, Consultancy, Inter Company, Contract Manufacturing, Share Purchase, Banking, Escrow, sale-purchase of real estate, HR related and legal notices.   **Achievements:**   1. Successfully devised Trademark Management Software and implementation thereby getting online access of Trademarks and related matters. 2. Tactfully structured the ownership of one major trademark bearing name of country thereby successful registration thereof in various countries. 3. Advised on important product label issue thereby preventing breach of local laws. 4. Acquisition of Company in Turkey, Sale of local Company in UAE & Merger of Inter companies in Turkey. 5. Successfully advising the structure of holding Real Estate for Promoters and executing transfer and registration thereof with Dubai Land Department. 6. Incorporation of Companies in various jurisdictions.   **July 2007 – Sep 2009 WESLEY INTERNATIONAL LIMITED, DUBAI [SUPERMAX GROUP]**  Manufacturers of razor blades, shaving systems and other toiletries having offices/manufacturing facilities in the USA, Canada, UK, Mexico, Brazil, South Africa, Dubai, Bangladesh, India and Czech Republic. The major brands of the Company are Supermax, Comfort Grip, Kwik & Syrine.  **Manager Legal**  **Core Responsibilities:**   1. Managed the Group’s Legal Department solely and provided pro-active, commercial and timely legal advice and counsel to the senior Management and Promoters; 2. Collaborated with the Trade Mark Attorneys across the globe and instructed them in respect of registration, renewals’, filing oppositions and infringement action of company’s various trademarks; 3. Set up offshore companies and branch or representative office and arranged documentation thereof in liaison with Jebel Ali/Saif Zone Authorities and Bahamian Agents; 4. Worked closely with the concerned departments for the implementation and maintenance of Quality Management System under ISO 9001-2000. Further monitored and conducted periodic audits for the renewal of certification; 5. Maintained up-to-date status reports of Trademarks, Copyrights and Patents registration in coordination with Country Managers & Consultants and with India office; 6. Arranged product registration in different countries in compliance with the country’s specific requirement besides preparing the documentation for the same. 7. Opened bank account for the offshore companies and arranged all documentation thereof; 8. Drafted Minutes of the Board Meeting, Board/Shareholder resolutions for all the requirements of Group Companies including bank facilities, alteration of Share Capital, Change of Managers**;** 9. Liaised with HR department on legal aspects of employment related issues, Sales on Distributor related issues and other departments as required; 10. Vetted various contracts pertaining to Middle East, UK, Mexico, Brazil, South Africa and Czech Republic including Registered User, Confidentiality, Consultancy, Broker Agreement, Transportation Agreement, Job Work, Franchisee, Distributor, Private Label, Joint Venture, Agency, Warehousing, MOU, and Lease Agreement. 11. Handled complete legal administrative work of the company.     **Achievements:**     1. Successfully advised the Business Head in Canada to represent and defend the claim made by ex-employee against the Companyand vetting reply to the Motion taken out by the ex-employee. 2. Actively involved in Business Allocation dealings amongst the Promoters.   **Nov. 2004 – July 2007 VIDYUT METALLICS PRIVATE LIMITED [SUPERMAX GROUP]**  **Sr. Officer Legal**  **Core Responsibilities:**   1. Responsible for handling civil and criminal matters including Weights & Measures Act, MRTP Act, Co-operative Societies Act, Consumer protection Act, Negotiable Instruments Act and Labor laws in India. 2. Communicated with various government units in India to confer on legal matters including Police Station, Mantralaya, Sub-Registrar Office, Trade Union and Collectorate. 3. Dealt with IPR issues on registration, renewal and protection of Trademarks, Patents, Copyrights and Designs including taking action against counterfeits, attending Trade Mark Registry in India for trademark hearing, vetting replies the search report. 4. Carried out legal analysis and provided views on corporate, commercial, criminal and civil laws to the management. Collecting all factual data from various departments and delivering suggestions. 5. Represented the Company before tribunals, judicial authorities, and monitored litigations in District Court and High Court in India for different cases. 6. Attended Court hearings, provided briefings to Advocates and liaised with Lawyers & Consultants and prepared them for trials. 7. Performed extensive research works and investigation on case laws; managed procedural aspects in various courts; ensured proper handling of cases by constantly monitoring the progress with the Attorneys, Country Managers. Prepared claims, affidavits, and replies as the case needed. 8. Vetted various agreements as per business requirement.   **Achievements:**   1. Deputed to the UK office twice for assisting personal litigation of the Promoters, due to the exceptional performance in resolving legal issues. 2. Successful purchase of land in Himachal Pradesh. 3. Achieved consistent promotion for displaying good performance and promoted & transferred to Dubai Office [Wesley International Limited] as Legal Manager.   **Nov. 1998 – Oct. 2004 ADVOCATE, INDIA**  Associated with Chambers of Kishor K, Malpathak Advocate High Court   1. Handled different litigations in India which include Suits, Writ Petitions, Appeals, Special Court & Recovery Matters, Company Petitions, Suits in City Civil Court, Co-operative Courts, Consumer Forum, Family Matters and Debt Recovery Tribunal. 2. Drafted and reviewed the legal documents; prepared petitions, appeals, written statements, notices, replies and affidavits. 3. Research on case laws applicable to the legal issues/litigation. 4. Conducted due diligence on land transactions thereby conducting search and advised the Clients. 5. Arranged Property Registration transactions and vetted Sale Purchase Agreement, Developer Agreements.  |  |  |  | | --- | --- | --- | |  | **PROFESSIONAL QUALIFICATION** |  |   **2014 Pursuing Post Graduate Diploma in Law** [University of London]  **2006 Post Graduate Diploma in Intellectual Property Rights** [VPM’s Advanced Study Centre, India] | | | |  |
| **2002 Master of Laws (LLM)** [Mumbai University, India] | | | |  |
| **1998 Bachelor of Laws (LLB)** [Mumbai University, India] | | | |  |
| **1995 Bachelor’s Degree in Commerce (B.Com)** [Mumbai University, India] | | | |  |

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|  | **PERSONAL INFORMATION** |  |