**Afseer** (PhD)

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**C/o 0502360357**

**Lecturer ǀ Professor ǀ Academic ǀ Research ǀ Business Studies ǀ Management ǀ HRM**

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| **Profile Summary** |
| Academic professional experienced in **teaching and research** in the area of **Human Resource Management.** Presently working as a **Research Associate** with a health care research firm in India. Previous experiences include more than **five years of research in Social Sciences** with a reputed academic institution. Prior to that, fifteen months as **Social Project Manager** at an NGO, and one year as **Financial Advisor** for a life insurance company.  Education qualifications include **MBA (HRM), MSW (HRM)** and **PhD in Social Sciences** in the area of **Corporate Social Responsibility.** Personal skills include **excellent communication, strong negotiation and multitasking abilities** to meet the demands of any modern organisations. |
| **Work Experience** |
| **Research Associate, Life Bee Health Informatics Pvt. Ltd.**  Trivandrum, India – December 2017 till date  **Responsibilities**   * Undertaking new research projects in the areas of modern healthcare * Developing new health care service system protocol for mobile application * Coordination of field-based research initiatives   **Achievements**   * Completed legal documentation for licensing and standardisation * Established networks with similar healthcare support organisations     **Research Fellow, Loyola College of Social Sciences**  Trivandrum, India – November 2012 to November 2017  **Responsibilities**   * Doctoral research on Corporate Social Responsibility * Teach various subjects for Master students as per university guidelines * Provide support for departmental level administrative activities * Undertake various academic support activities for students   **Achievements**   * Successfully completed PhD thesis work and submitted for Doctoral degree * Completed coursework exams as mandated by the University of Kerala * Published research articles in various reputed journals and books * Participated in various national and international training and workshops * Conducted series of independent training on Research Methodology, IBM-SPSS Statistics and Life Skills   **Social Project Manager, Hope Foundation**  Kannur, India - August 2011 to October 2012  **Responsibilities**   * In charge of multiple social development projects * Identify new areas and develop new projects and prepare proposals * The charge of organisational Human Resource planning and management activities * Support for general management and project documentation   **Achievements**   * Developed new projects and started fundraising through various activities * Identified new corporate sponsors and raised funds for various development activities * Successfully functioned as HR Manager and created new systems   **Financial Advisor, Max New York Life**  Thalassery, India - August 2008 to July 2009  **Responsibilities**   * Direct selling of various life insurance products * Financial advisory and risk analysis services to clients * Client counselling for individual financial planning   **Achievements**   * Achieved monthly business targets consistently from the first month * Attended all client reference leads for a maximum business generation * Completed IRDA examination and received authorised life insurance agency code for three years |
| **Education** |
| * **Doctor of Philosophy** (PhD - Corporate Social Responsibility), Faculty of Social Sciences - University of Kerala, Trivandrum (Open-defence awaited) * **Master of Business Administration** (MBA - Human Resource Management) - School of Management Studies, Indira Gandhi National Open University, New Delhi * **Master of Social Work** (MSW - Human Resource Management & Industrial Relations) - Don Bosco College, Kannur University, Kannur * **Bachelor of Commerce** (BCom - Co-operation) - Mahatma Gandhi College, Kannur University, Kannur |
| **Snapshot of Academic achievements** |
| * Publications in international Journals - 4 * Publications in national Journals - 3 * Publications as book chapter - 4 * Publications in conferences proceedings - 3 * Seminars, conferences and training organised - 6 * Training and workshops attended - 16 |
| **Short-term Projects** |
| * Coordinated the Independent Land Acquisition Verification project for Kerala State Transport Project funded by World Bank * Associated in developing a GIS-based mapping for Kerala State Transport Project funded by World Bank * Team member in GIS-based Vulnerability Analysis and Risk Reduction Survey for Kerala State Disaster Management Authority * Conducted PRA and Socio-economic survey of Tribals for the Kerala Forests and Wildlife Department |
| **Internships and Volunteering** |
| * Management trainee intern at **Shahi Exports Pvt. Ltd.**, Bangalore – One month * HR intern at **Kirloskar Electric Company Ltd.**, Bangalore – One month * Project Management Intern at **BOSCO**, Bangalore – One month * Trainee at **Reproductive Child Health Programme of Ministry of Health and Family Welfare**, Government of India at Kannur – Three months * Volunteering for **Childline India**, Trivandrum from December 2013 till date |
| **Awards and Recognitions** |
| * **Aspire Scholarship Award** by the Government of Kerala through University of Kerala – 2014 * Qualified **National Eligibility Test** (UGC-NET) for Lectureship in Management (2012) Social Work (2010) * Received **Junior Research Fellowship** for undertaking doctoral research from the University Grants Commission - 2010 |
| **Associations and Memberships** |
| * Member of MaxEd Management Consultancy organisation * Life member of Kerala Association of Professional Social Workers * Member of Young Indians Trivandrum Chapter by Confederation of Indian Industries |
| **Technical Skills** |
| Office suite - Microsoft Office and Open Office  Data analysis - IBM SPSS Statistics, QSR N-Vivo and R-Studio |
| **Personal details** |
| Nationality - Indian  Date of Birth - May 3, 1989  Gender - Male  Religion - Islam |

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