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| Sasidharan **Finance Manager**  | Email: sasidharan.387910@2freemail.com  |

**Senior Finance & Accounts Management Profile**

**Snapshot:** Qualified senior management professional with 23 years of experience in managing finance & accounts and audits across diverse organizations. Appreciated by the management for generating cost savings and enhancing operational efficiency by utilizing financial prudence and managerial acumen; exploring challenging assignments with a professionally managed organization

**History of Excellence in…**

**Financial & Accounts Management ~ Profitability Enhancement ~ Revenue Forecast ~ Budgeting and Cost Control ~ Financial Statements & Reporting ~ Trend and Variance Analysis ~ Budget Vs Actual Expenditure ~ Cash Flow Management ~ Debt Restructuring ~ Payroll Management ~ Internal & External Audits ~ Operational Procedures ~ Team Leadership**

**Leadership Strengths & Highlights**

* Proven ability in designing / implementing cost reduction strategies leading to reduced annual overheads and significant increase in cost savings. Skilled in preparing budgets, forecasts and business plans aimed at maintaining organizational bottom lines and enhancing profitability
* Adept at conducting audits and implement effective internal controls based on organizational policies and other statutory regulations
* Skilled in maintaining steady cash flow and fund availability for future/ existing business funding requirement by effectively managing treasury operations
* Team Leadership: Skilled in creating and sustaining a dynamic environment that fosters development opportunities and motivates high performance amongst team members

**Professional Experience**

**Electro Mechanical Co., Dubai - UAE ~ Jun 2017 onwards**

**Manager – Finance & Administration**

**Key Highlights:**

* Played key role in implementing the integrated Finance ERP package and various cost control measures leading to enhanced profitability for the organization
* Successfully reduced aged receivables by effectively following up with clients and other stakeholders

**Key Responsibilities:**

**Managerial Activities**

* Provide leadership to a team of accountants and administrative staffs involved in managing finance and administration for an organization dealing with electro mechanical services across diverse market segments
* Coordinate with department heads in managing financial functions including tender & contracts in compliance to organizational policies and procedures
* Partner with the director & heads of functional departments in realigning business strategies based on evaluated changing market dynamics and other related factors
* Assist the senior management in conducting product pricing & competitive leverage analysis and SWOT analysis. Evaluate & interpret accounting records for the organization as well as monitor “Operating unit” accounts on daily basis

**Finance & Accounts Management**

* Prepare & ensure compliance to department budgets and implement diversified Cost Control Measures for piloting the Business along the lines of the approved financial limits
* Manage trade finance functions for the organization encompassing guarantees, Letter of Credit and other banking facilities
* Follow up with banks, suppliers, customers and business partners pertaining to day to day financial transactions. Conduct bank reconciliation, prepare fund flow statement and update general ledger
* Assess Quarterly Forecast and Actual Vs Budget & Forecast analysis, Balance Sheet, Income & Cash Flows statement (monthly, Quarterly & annual) to ascertain financial health of the organization
* Involved in consolidation of financial data for preparing & presenting various status reports to the senior management and other stakeholders to enable effective decision making

**Administrative Functions**

* Acquaint team members on changes/ amendments in organizational policies or statutory regulations to be implemented in day to day operations. Participate in internal & external statutory and financial audits
* Assess team performance and render productivity enhancement feedback. Groom/ mentor and train team members based on business or operational requirements
* Evaluate operational strategies to ensure compliance to organizational procedures, policies and internal financial controls for streamlining and controlling fund management

**MVP Tech G T LLC, Dubai - UAE ~ Feb 2005 – May 2017**

**Finance Manager MEA**

**Key Highlights:**

* Played key role in implementing the integrated Finance ERP package and various cost control measures leading to enhanced profitability for the organization
* Successfully reduced aged receivables by effectively following up with clients and other stakeholders

**Key Responsibilities:**

**Managerial Activities**

* Provide leadership to a team of accountants involved in managing finance & accounts for an organization dealing in products related to Security and IT Systems Integration across diverse market segments
* Coordinate with department heads in managing financial functions including tender & contracts in compliance to organizational policies and procedures
* Partner with the director & heads of functional departments in realigning business strategies based on evaluated changing market dynamics and other related factors
* Assist the senior management in conducting product pricing & competitive leverage analysis and SWOT analysis. Evaluate & interpret accounting records for the organization as well as monitor “Operating unit” accounts on daily basis

**Finance & Accounts Management**

* Prepare & ensure compliance to department budgets and implement diversified Cost Control Measures for piloting the Business along the lines of the approved financial limits
* Manage trade finance functions for the organization encompassing guarantees, Letter of Credit and other banking facilities; maintain seamless operations across the Compensation & Benefits Department in coordination with the Free Zone Authorities
* Follow up with banks, suppliers, customers and business partners pertaining to day to day financial transactions. Conduct bank reconciliation, prepare fund flow statement and update general ledger
* Assess Quarterly Forecast and Actual Vs Budget & Forecast analysis, Balance Sheet, Income & Cash Flows statement (monthly, Quarterly & annual) to ascertain financial health of the organization
* Involved in consolidation of financial data for preparing & presenting various status reports to the senior management and other stakeholders to enable effective decision making

**Administrative Functions**

* Acquaint team members on changes/ amendments in organizational policies or statutory regulations to be implemented in day to day operations. Participate in internal & external statutory and financial audits
* Assess team performance and render productivity enhancement feedback. Groom/ mentor and train team members based on business or operational requirements
* Evaluate operational strategies to ensure compliance to organizational procedures, policies and internal financial controls for streamlining and controlling fund management

**The Art Source General Trading, Dubai - UAE ~ Jul 2003 – Jan 2005**

**Finance Manager**

**Key Highlights:**

* Significantly enhanced operational efficiency by implementing Accounting System, Reporting and Internal Control as well as preparation of Divisional Budgets within the Corporate Sectors
* Generated considerable cost savings by conducting cost benefit analysis on financial strategies
* Appreciated by the senior management for efficiently managing organizational payroll

**Key Responsibilities:**

* Led a team of 2 members involved in managing finance & accounts for an organization involved in framing of artworks, mirrors and dealing in artworks & artefacts
* Managed day to day operations related to financial planning & control, budgeting and other activities in compliance to organizational policies and procedures. Coordinated day to day activities of the admin and HR department of the organization
* Assessed & aligned divisional cash flow to projected business growth and evaluated market trends. Consolidated & presented various Divisional/Branch financials to be presented to the management / board for effective decision making
* Prepared & ensured compliance to organizational budgets; managed evaluated variance reporting aspects for the divisional unit/branches
* Set up & managed finance functions including financial objective setting, design & implementation of financial plans & systems including defining policies & procedures related to internal control
* Consolidated & updated Monthly &Yearly Income Statements, Budgeting and conducted segment-wise profitability analysis
* Developed & maintained various financial models for implementing plans related to new project pricing, CAPEX and evaluation of tender documents
* Participated in contract negotiations for procurement of capital assets. Coordinated with suppliers, clients & banks in ensuring adequate fund availability for various projects
* Updated business status to the senior management and other stakeholders using detailed reports & presentations to enable effective decision making

**Previous Assignments**

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| **Organization** | **Designation** | **Duration** |
| Three Dimensions Trading LLC, Dubai – UAE | Accountant | Jun 1998 – Jun 2003 |
| Malampuzha Cements and Chemicals (P) Ltd., Kerala - India | Chief Accountant | Feb 1997 – May 1998 |
| Lakhotia Computer Centre, Coimbatore - India | Regional Accountant | Apr 1996 – Jan 1997 |
| Hari & Rajan Associates., Coimbatore – India | Audit Assistant | Jun 1995 – Mar 1996 |

**Credentials**

**Academics:**

* **CMA (Certified Management Accountant)** (Pursuing)
* **ICWA (Inter),** Institute of Cost and Works Accountants of India
* **B Com,** University of Calicut, Kerala, India

**Accreditation:**

* Banking Seminars, Foreign Exchange, Risk Management, and Asset Liability Management
* VAT Implementation
* One Team One Direction Training
* Diploma in Computer Applications

**Personal Details**

* **Date of Birth** : 30th March 1974
* **Languages Known** : English, Hindi, Malayalam, and Tamil
* **Nationality** : Indian