**SUDHIR** 

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Competent professional targeting assignments as **Plant Manager / Operations Manager**  with an organization of high repute preferably in **Manufacturing/Auto Components /Home Appliances** industry across  **UAE/India**

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| **Core Competencies***- Strategic Planning & Analysis* *- New Plant set up & Expansion* *- New Product Management* *- Project / Production Planning**- Manufacturing/ Assembly Operations* *~ HR and Administration**- Quality Management Systems Implementation**- Inventory Control/* *Procurement**- Risk Assessments & Control**- Process Improvement* *- Cost Control & Budgeting* *- Supplier Relationship Management**-Team Management***Academic Details****P.G Diploma in Management** from IGNOU, New Delhi, India in 2000**B.E. (Mechanical Engineering)** from Amravati University, Amravati , India in 1995**Diploma (Mechanical Engineering)** from Government Polytechnic, Yavatmal, India in 1990 |  | **Profile Summary*** A result-oriented professional with experience of 23 years Project/ Production Planning across Engineering/Manufacturing and Processing industries
* Established specific quality metrics at various stages of manufacturing to identify, resolve and prevent engineering quality issues in the manufacturing processes and increased quality rate
* Excellent track record of setting up of plants from scratch and turning around performance of underperforming production units into high performing units by devising suitable strategies
* Proven skills in managing technically advanced, cost-efficient and state-of-the-art production systems
* Expertise in developing techniques for maximizing utilization of manpower/ machinery and enhancing productivity
* Delivered competitive advantage by enhancing operational effectiveness of plants, maximizing plant profits, driving process transformations & cost savings, uncovering underlying issues at plant level and reducing wastage
* Excellence in analyzing prevalent production systems/ processes, identifying loopholes, if any and undertaking result-oriented measures for alleviating them and documenting the same
* Comprehensive in implementing Lean Manufacturing, new quality initiatives based process design and achieving strict adherence to international quality standards
* Accomplished, ambitious and dedicated professional with expertise in providing counselling, training/development, instruction and consulting
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**Work Experience**

**Since Jul’18 with Technical Glass and Aluminium Company, Qatar as Plant Manager**

**Aug’13 to May’18 with Future Architectural Glass LLC, RAK, UAE as Plant Manager**

**Key Result Areas:**

* Heading the development & expansion of a New Glass Processing Plant, promoting revenue, profitability & growth of the plant.
* Leading achievement of key business metrics (productivity, quality, cost, delivery, safety and morale)
* Directing the production & quality activities as per SOP; formulating & implementing production plans & schedules for manufacturing of the products
* Supervising the complete transference of manufacturing operations from conventional high inventory operations to lean manufacturing systems, validating accuracy of all documentation, verifying institution of process flows and ensuring all manufacturing processes are in place
* Coordinating Purchase, Production, Quality, HR, Administration, Maintenance, Vendor development & Safety of the plant
* Formulating & implementing strategies for achieving annual business goals for the division & managing overall operations of the unit
* Working with various functions,ensuring optimum utilization of the resources and implementing & maintaining the quality management systems
* Ensuring quality product delivery, managing overall operations including production planning coordinating in marketing, manpower management, supplies and uptime of equipment
* Accumulating data related with capacity utilization of various machines, productivity, service levels of the plant, outgoing product’s quality and rejection trends
* Finalizing product specifications & conducting quality audits to identify processes critical to quality.
* Advising employers / employees on safe & healthy work practices & health / safety management systems
* Imparting/organizing training programs for achieving pre planned business targets
* Creating & sustaining a dynamic environment that fosters the development opportunities and motivates the high performance amongst the team members

**Highlights: With Technical Glass and Aluminium Company :**

* Instrumental in creating in-house ITP, standards and applied architectural and functional specifications to each project.

 **Successfully reduced**

* Absenteeism from 4% to 0.45% by implementing proper HR procedures
* Manpower from 192 to 178 by using lean manufacturing methods without affecting productivity
* Internal process rejection from 4.7% to 2.3% by giving on the job training.
* Accident rate to zero by implementing safety first culture.

**With Future Architectural Glass LLC:**

* Developed Architectural Glass Processing Plant of capacity 25000 sqm per month
* For expansion of of existing plant set up new facility of 2500 Sqm from concept to completion.
* Enhanced existing technology by adding new flat & bend tempering machine and vertical cutting line.
* Set up quality lab to inspect all rawmaterials, consumables and carry out daily & periodic checks of IGU , Lamination and Tempering.
* Enhanced production capacity by 20% through training & motivation of staff, optimization of resources and planned machine maintenance
* Reduced internal process rejection from 4% to 1.3% & external rejection from 0.47% to 0.11 % in last 3.5 years by root cause analyses, process improvement & proper selection of consumables
* Improved companies turnover from AED 2.2M to 5.6 M/month in last 4 years
* Increased staff capacity from 140 to 181 professionals and contributed substantially to build up a highly skilled & motivated team
* Led implementation of ISO 14001:2015 and OHSAS 18001:2007
* Provide the sales team with technical advice, PQD & product documentation support.
* Oversee each project’s life cycle from conception to completion with an emphasis on technical standards & resource efficiency.

**Previous Work Experience**

**Dec’11 – Aug’13 with Mahindra Steel Service Centre Ltd., KANHE, Pune, India as Plant Head**

**Highlights:**

* Developed new plant for Electrical stampings
* Set technical production development, business development
* Introduced new stator and rotor manufacturing lines
* Involved in selection,installation and startup of Punching presses, TIG welding,Verical Rotor die casting machines and all test equipments.
* Worked with team members to assist in career development and achievement of corporate and department goals.
* Developed, implemented and tracked plant procedures and quality standards to ensure highest level of performance & customer satisfaction.
* Developed three major customers like Tecumseh, Crompton Greaves and Hitachi

**Nov’04 – Dec’11 with** **Samim Group FZE, Jebel Ali, Dubai, UAE as Production Manager**

**Highlights:**

* Established coloring & printing lines of capacity 70000 pcs per day
* Selected and installed six color printing machine.
* Enhanced production capacity of machinery by 50% - 90% by modifying Sand Blasting & Coloring fixtures
* Reduced breakage from 1.2% to 0.05% & rejection from 0.8% to 0.03%
* Contributed in implementation of Oracle Manufacturing System
* Participated in building up a highly skilled & motivated production team of 210 professionals.
* Led implementation of OHSAS 18001 & ISO 14001

**Nov’95 – Oct’04 with Lawkim Ltd., Shirwal, Pune, India (A Godrej Group Company) as Sr. Executive – Manufacturing**

**Highlights:**

* Pivotal in setting up Press Shop having production capacity of 700 tons per month
* Developed machine shop for stators machining, rotors die casting & machining.
* Developed tool room for progressive press tool maintenance
* Reduced:
* Steel scrap from 22 gms to 1.2 gms / Motor
* Squareness failure from 18% to 0.30%
* Participated in implementation of ISO 9000 & 14000 and 6 Sigma

**Nov’91– Oct’92 with Trimurti Engineers,Pune, India (Premier supplier of Tata Motors) as Production Engineer**

**Highlights:**

* Setup CNC lathes, SPMs and milling machines.
* Delt with CNC programming
* Setup and achieved production norms for sector shafts,camshafts,counter shaft and GS lever in machine shop.

**July’91 – Nov’91 Ahmednagar Forgings Ltd., Chakan, Pune, India (A flagship company of Patel & Modi Group) as Production Engineer**

**Highlights:**

* Served as part of the team which setup 1.5 &14 T forging hammer and Upsetters.
* Involved in maintenance of forging hammers and dies.
* Setup and achived production norms of axle shaft, crown wheel,counter shaft and flanges in forge shop.

**Trainings**

* Attended training on:
* Working & Maintenance of Schuler Presses, Germany & Tecno 5 Six Color Printing Machine, Italy
* Poka-yoke, SMED, Lean manufacturing, 5-S, Kaizen & 6 Sigma implementation
* ISO 9000 & 14000, OHSAS 18001 Tools & Application Training

**IT Skills**

* Proficient in MS Office and other Internet Applications

**Personal Details**

**Date of Birth:** 13th April 1971

**Languages Known:**  English, Hindi and Marathi

**Nationality:** Indian

**Marital Status:** Married