PROFESSIONAL PROFILE

As a dynamic leader,Gerald can motivate and influence performance outcomes in multicultural environments and in high stress situations.

Has over eighteen (18) years of experience in QHSE,design, implementation, communication and coordinationstrategiesto supportQuality, Health, Safety and Environment (HSE) elements. He has a verifiable history managing either oil/gas operatingfacilities/brown field projects, ensuring compliance across an international platform.

He has a proven history of leading teams, creating, implementing and monitoring systems, as well as settingup processes for QHSE system, risk assessment, process safety, contractor management, accident prevention, emergency preparednessand environmental management both for Process Facilities and Tank farm/jetty facilities.

He is also proficient in developing strategies for SIMOPS. In addition, He also has experience managing projects, making prudent decisions, byproviding direction across multiple locations including giving plausible advice professionals in the top of their field.

**Proven Performance Improvements:**

* Numerous domestic & international assignments without LTI or Recordable, most recently with SUEZ Middle East Water Services which covered Design Build Operate (DBO) in Desalination/Waste management (STP/LTP/Landfills), where he took the organization from an extremely high recordable rate to 0.0 in 2018.,
* ImplementedEnergy (50001)/Asset (55001) and Road Traffic Safety (39001) ISO’s.
* Successfully transitioned to updated versions of 9001/14001 and transition from 18001 to 45001.
* Successfully developing and Implementing of strategies in Behavioral Safety, focusing keenly on human error factors with Project Management Teams
* Pioneered the HSE and Emergency Response culture of reporting incidents (Near Misses) on terminal/tank farm facilities and changing the culture of near misses from being a lagging indicator to a leading indicator. This was accomplished through using the near miss analysis and trending data to reduce injuries and asset damage by targeting the root causes of the incidents.
* As a QHSE leader, successfully coordinated two major planned (2010/2012) TAR’s involving 5000 additional workers without incurring a recordable injury and within allocated budget. +- 3%.
* Taking ORYX GTL Road to Zero with LTIR 0 and TRIR 0.00 (2012) and driving Beyond Zero initiatives.

**Strengths:**

* Occupational Health
* Safety Management Systems
* Environment, Health, and Safety (EHS)
* Accident Investigation
* Risk Assessment
* ISO 9901/14001/45001/39001/50001/55001
* Industrial Safety
* Inspection
* Behavior Based Safety
* Environmental Management Systems

**Expected:** Negotiable.

EDUCATION

BSc. (hons) in Occupational Health, Safety & Environment

University of Greenwich, United Kingdom

asSociate safetY professional (asp)

Board of Certified Safety Professionals

NEBOSH INTERNATIONAL TECHNICAL CERTIFICATE IN OIL AND GAS OPERATIONAL SAFETY

The National Examination Board in Occupational Safety and Health

NEBOSH international general CERTIFICATE IN occupational heath and SAFETY

The National Examination Board in Occupational Safety and Health

Diploma Occupational Health & Safety

Cipriani College of Labor & Cooperative Studies

Certificate Occupational Health & Safety

Cipriani College of Labor & Cooperative Studies

PROFESSIONAL EXPERIENCE

**Regional (Corporate)QHSSE Manager**

**May 2016-July 2020- End of Contract**

* Provide leadership support to the Project and Operations teams for the development and implementation of the QHSSE system for construction and operations of the new and existing facilities.
* Preparation and rollout of QHSE Management System/KPI’s for construction project(s) company management as well as EPC’s.
* Revision and updating of company QHSE manual, standards, procedures, job descriptions and Safety Cases.
* Development, Implementation and Monitoring of Company HSE Management Systems and the compliance and alignment of Contractors and their QHSE Management Systems for Design Build and Operate (DBO) projects in both Green/Brown field sites/facilities. (Oil and Gas Facilities/Desalination plants/Wastewater treatment).
* Updates and testing of Emergency Response/Crisis Management systems and checks of all emergency systems and other equipment to ensure the readiness.
* Developed/Implemented a PSM system to provide governance along with Process Safety KPI’s.
* Detailing and creating annual HSE objectives in line with Corporate strategies and providing monthly/quarterly updates to the Executive/Senior management to ensure challenges are identified and resolved.

**HSE QMS Consultant on a 12-month contract.**

**May. 2015-April 2016**

**TAKREER Oil Refinery**

* Manage the Health, Safety and Environment in line with strategic objectives for ensuring that business risk relating to QHSEMS issues are recognized and managed.
* Recommend proper framework of Takreer’s HSE standards in line with corporate objectives and policies as well as reviewing the plans and the procedures received from ADRD and projects to ensure conformity with ADNOC guidelines.
* Prepared SOP’s with Operations/maintenance teams for activities at the new Ruwais refinery, tank farm and jetty loading. (Seconded from ADRD to Ruwais for these activities).
* Overall responsibility for the development and implementation of Takreer’sCorporate HSE Management System, Process Safety management auditing strategy and HSE Control Procedures at ADRD.
* Supported the Ruwais Fire Chief in preparation of in-house fire department and updating of Emergency Response procedures/drill plans for both process units, jetty, pump stations and tank farms.
* Supported technical HSE investigations assessing Process Safety and Occupational Safety implications during incidents/accidents and submitted recommendations to the ADRD Management to implement preventive measures to avoid recurrence.
* Plans the development and maintenance of the Facility Response plan along with the Fire Section Head and Safety& Environment Section Head.

**Head of HSE (Safety Manager)**

**March.2009- Feb 2015**

**ORYX GTL-Qatar**

* Initiating, developing and driving the implementation of Quality,Health and Safety Management Programs within the framework of Safety Management Systems for onshore facilities and tank farms.
* Develop, implement and review of Process Safety Management tactical and operational requirements for transfer of petrochemical products from tank farm storage facilities to the terminal loading facilities at Ras Laffan, QP.
* Created the company HSE management system for onshore installation and assured monitoring compliance through regular inspections, audits and action planning and meeting feedback.
* Developed, implemented, and coordinated training programs to staff and all stakeholders to increase proficiency in safe practices and promote HSE awareness.
* Organized, as well as, actively participates in safety meetings across the company, highlighting review of HSE performance and updates to policies/procedures.
* Acting as an interface/liaison with the National Government ---Regulatory Body (Health and Safety Authority) regarding incidents, injuries, issues, challenges and concerns.

**HSSE Manager**

**Jan. 2008- Feb. 09**

**Petrotrin-World Gas to Liquids - Trinidad Limited**

* Development and implementation of company ‘Incident Investigation and Reporting Procedures’.
* Development, implementation, auditing and continual improvement of the Safety and Emergency Response plans for interface with terminals/ports and cargo ships.
* Technical support and guidance for Process Hazard Analyses and Risk assessments.
* Implementation of effective leading and lagging process safety metrics (process safety indicators).
* Chairman of the Joint HSE & ER committee for mutual aid.
* Development, implementation, auditing and continual improvement of the Process Safety Management System
* Advising on Legislative compliance either local or international with Petrotrin/Trinmar offshore requirements.
* Development of Occupational Safety Auditing and Action Item Tracking arising out of incidents, near misses, etc.
* Technical support and guidance for Incident investigation and reporting procedures and conducting of investigations.

**Safety and Emergency Response Manager**

**Sept. 2002- Dec.2007**

**Atlantic L.N.G. (ALNG) Company of Trinidad and Tobago**

* Develop, implement and maintain the Emergency Response Manual in accordance with regulatory and company requirements for the LNG tank storage and terminal operations.
* Development and implementation of QHSE management system and regulatory authority standards on offshore installation and assured monitoring compliance through regular inspections, audits and meetings.
* Acquire, distribute and test fire/safety equipment on the loading docks/jetty, as well as supporting monthly and quarterly testing of ESD (terminal) and fire protection systems.
* Provide information on personal protective devices and process plant/jetty consumables to avert misuse and consequential injury and/or damage to property.
* Develop, maintain and coordinate Emergency Preparedness Plans for LNG transfer to tank farm and jetty.
* Liaise with other companies and external regulatory agencies for emergency management and mutual aid scheme as the Port Facility Security Officer (PFSO).
* Technical support and guidance for Tank Storage/Terminal Incident investigation and reporting procedures.
* Develop and maintain the Emergency Preparedness Plan and incident/accident investigation procedures and practices.
* Liaise with corporate office to ensure consistent approach in Emergency Management Systems.
* Develop and administer site specific emergency response requirements.

**Senior Safety Specialist (Operations/Marine Terminal Safety)**

**June 1999 –Aug 2002**

**Atlantic L.N.G. (ALNG) Company of Trinidad and Tobago**

* Development and Implementation of Permits to Work in accordance with the company’s site safety work procedures, i.e. Hot Work, Cold Work, Excavations, and Confined Space Entry.
* Facilitate Terminal/Tank storage facilities interfacing and integration between BP/BG to Atlantic LNG offshore installation, through inspections, audits and HSE committee meetings.
* Assisting with Behavioral Based Safety Training Program and its implementation.
* Consultation with ALNG’s Construction Group and Bechtel with regard to all issues concerning outcomes of Occupational Safety audits.
* Maintaining proper records of locations and type of work carried out by sub-contractors.
* Facilitate Process Safety audits as well as support process safety reviews.
* Fulfilling safety aspects of PSM requirements including leading and being a team member for PSM reviews

**HSE Advisor (Atlantic LNG Commissioning & Start-up Group)**

**Oct 1998 – June 1999**

**Bechtel International Inc.**

* Primary responsibilities included ensuring compliance with safety procedures, training and inspection and routine maintenance of fire and safety equipment based on the requirements of O.S.H.A. 29 CFR 1910 119 Process Safety Management of Highly Hazardous Substances.
* Supported and audited the HSE performance and KPI’s for the off shore/onshore dredging process for protection of marine facilities.
* Promote safety awareness through media such as five minutes talks, job observation, toolbox meetings, Annual Health Safety & Environment Week and related activities to Fire & Safety training to new employees.
* Preparing of Procedures and Policies in accordance with Company Guidelines.
* Maintaining proper records of Accidents, Incidents, Near Misses, Loss Time Accidents (LTA) etc.
* Training Program, i.e. for Project Personnel.
* Construction of the ALNG plant (First Train) which included Process Units/Tank Storage/Terminal-Jetty .

PROFESSIONAL TRAINING

* OHSAS 18001 LEAD AUDITOR-BSI Middle East
* NFPA 472 T.E.E.X (Pro Board)-Ras Laffan Emergency College
* HAZOP TEAM LEADER-IChemE
* BBS SpecialistBehavioral Science Technology
* TapRoot Team Leader-TapRoot