**ELKASHLAN**

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**Whatsapp No.: +971504753686 Email:** elkashlan-399690@2freemail.com

**PROFESSIONAL PROFILE**

A versatile, accomplished engineering & operation leader with proven 25 + years of expertise managing marine operation in a wide range of industrial settings. Driven professional with excellent communication skills and ability to properly enforce marine regulations. Superior, team player with natural leadership abilities. Exhibits a strong and firm approach to sustaining and encouraging safe work environments, and a demonstrated ability to streamline operation, Strong skills in directing and motivating staff, Fluent in the English language, and possess a wide range of technical expertise on various aspect of marine engineering operations. Articulate and highly organized individual.

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|  | **KEY AREAS OF EXPERTISE** |  |
|  Project Management. | - Troubleshooting |  |
|  Team leadership | - Propulsion system |  |
|  Maritime operation | - Hydraulic system |  |
|  Fleet maintenance | - Dry docking operation |  |
|  Fleet repairs | - Budget plan |  |
|  Inspection | - Crewing |  |
|  Ship operation | - Equipment maintenance |  |
|  ISM | - Team player |  |
|  ISPS | - Audits |  |
|  Class society | - Underwriter |  |
|  P+I Club | - Insurance |  |
|  Risk assessment |  |  |  |
|  | **DETAILED EXPERIENCE** |  |
| **Shipping And Marine Services in Egypt** |  | **12/2019 – till now** |

* ***Head of Marine Sector and Technical Manager.***
* **Container vessels. Perform different management system of container vessel.(Technical management**

**– Inspection – Budget plan - Crewing – Day to day operation – ISM – ISPS – Dry dock – Audits - Spares.)**

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| **United Marine Egypt, Cairo, Egypt.** | **02/2017 – 08/2018** |

* ***Head of Marine Sector and Ship Operation.***
	+ ***RORO-PAX VESSEL.***
	+ **Perform different management system of RoRo passenger and RoRo vessel.(Technical management – Inspection – Budget plan - Crewing – Day to day operation – ISM – ISPS – Dry dock – Audits - Spares.)**

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| **Demline Egypt For Maritime Transport.** |  |
|  ***Deputy General Manager*** | **10/2004 – 08/2016** |

Develop & enhance performance of the company activities as well as staff and vessels throughout training, technical supervision, periodical reports & performance appraisal of personnel in addition to regular inspections. Follow up the different company sections proceed with necessary actions to achieve the company's objectives and targets.

* Set-up a regular review meetings to coordinate interaction among staff and discuss performance of the departments and to solve any problems might incurred with the work process.

MAHMOUD ELKASHLAN

* Responsible for recruiting of personnel throughout managers, staff, etc.
* Set-up salary structure, wages & raise system according to performance appraisal carried-out each year.
* Accreditation of ISO 9001:2008 as well as OHSAS 18001:2007 and transition in accordance and compliance with the international quality & safety standards.
* Carry-out performance appraisal of all staff as well as the work process during the year.(Between 250 - 300 person.
* Resources management in an efficient and effective deployment of all functions.

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|  ***Technical Manager.*** | **07/1997- 08/ 2016** |

* ***Technical Superintendent.***
	+ Set-up the maintenance plans & schedules of the vessels as well as relevant equipment & machinery .
	+ Maintain direct communication with vendors for procuring & selection of all spare parts as machinery, equipment, and safety appliances to ensure compliance with the applicable regulations, company safety, and environmental policy.
	+ Work closely with the representatives from various classification societies (BV –GL –DNV- LLOYDS – ABS), flag state and port state order to regulate the technical attendance onboard ships to renew all ship's certificates and coordinate surveillances with certifications bodies.
	+ Responsible for crew management incl. selection, interview and hiring process.( Manning director since 1998).
	+ Follow up the new regulations and requirements issued by authorized parties.
	+ Support the repair and maintenance of all ships in coordination with outsource workshops.
	+ Supervise & manage the personnel & in-house workshop of Demline for repair work carry-out on board.(Welding and Fabrication-piping system –Machining -steel work- hydraulic and electrical systems).
	+ Responsible for purchasing new ships including inspection, communications with the flag and class society and technical reporting supported with financial budget.
	+ Oversee & coordination of dry-dock planning and technical budgets of the vessel, incl. preparing of all required documents & spare-parts.
	+ Intervention with light house Administration and flag state at various Egyptian ports to ensure adequate berthing & departure of the vessels as well as any required technical inspection as per shipping schedule.
	+ Ensure compliance with applicable regulations, company Quality & Safety Management Systems (ISO 9001-2008/ OHSAS 18001/2007) as well as ISM Code and safety management system of the ship incl. preparation for external audits & surveillances and transition to the latest standards.
	+ Managing financial & technical aspects to which achieve the company's objectives.

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| **DRY DOCKING EXPERIENCE** | **1997 – 2018** |

Since 1997 and during our management of Demline Egypt for maritime transport we successfully passed over 20 dry docks.

Experience included, but not limited to;

1. Preparing the relevant dry dock documents.(work list – general arrangement –mid ship- tank and

capacity plan- rudder and tail shaft arrange. –zinc plan,etc.)

1. Preparing the required spares (Deck and Eng. department, zinc anodes and hull paints. o Communications with the suitable shipyard

o Deal with the concerned (class society –flag state), technicians and maker’s representative case necessary

o Inspection for Internal and external hull structure. o Inspection for ballast and fuel tanks

o Withdrawal of variable types of tail shafts, propellers and stern tubes. o Deal with different hydraulic system

1. Change of steel plates.(Welding –fabrication – replacement). o Dismantle of all types of rudders.

o Deal with all kind of Hull damages (Frames – Beams - brackets - plates) o Deal with different kind of machinery damages

o Replacement of anchor and anchor chains

**SEA SERVICE EXPERIENCE**

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| ***Licensed Marine Engineer*** | **1994** |

Marine Engineer (Licensed Engineer in Motor vessels of Unlimited Horsepower).Served as a watch - standing Officer;

which is response ble of 100% of power generation, propulsion, and system monitoring for the vessel, as well as

performing operating fluid calculations, determining machinery trends, and tracking possible future failures through the

analysis of engineering records. Ensured proper operation of Generators, Main and auxiliary Engines, and other systems

aboard the vessel through routine maintenance procedures (PMS system).Experience included: oil fired boilers,chillers

power generators, and slow& medium speed diesel engines.

(Sulzer - M.A.N-B&W – StorkWekspoor - MAK – SKL - Wartsila – Plastic – Yanmar - Volvo - Bergen).

**Assignments:**

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|  **Demline Egypt for Maritime Transport** | **1992 –** |

**1997**Served in different capacities as a Licensed Marine Engineer including a Chief Engineer position aboardnational and foreign-flagged merchant vessels, that included RORO and Container vessels experience.

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| o | Chief Engineer. | M/V FAST ALEXANDRIA. | RORO | - Stork Werkspoor |
| o | 1st Engineer. | M/V SEA RUNNER. | RORO | - MAK |
| o | 2ndEngineer. | M/V FAST ALEXANDRIA. | RORO | - Stork Werkspoor |
| o | 3rd Engineer. | M/V NAYL CARIER. | General Cargo | - M.A.N |

 **Egyptian Navigation Company 1988 – 1992** Held two marine engineering positions as a Licensed Third &Second Engineer aboard merchant vessels. My experience included serving aboard general cargo, bulk carriers, and container vessels.

o 2nd Engineer. M/V QENA.

o 3rd Engineer. M/V SIDI CARIR.

Bulk Carrier

General Cargo

- M.A.N, B&W

- Sulzer

One cumulative year of sea training as a CADET aboard the M/V AIDA ΙV.

**EDUCATION:**

* **Arab Academy for Science, Technology & Maritime Transport**,*Chief Engineer License*, 1994
* **Arab Academy for Science, Technology & Maritime Transport**,*Marine Engineering*, Alexandria, Egypt,1988

**SPECIAL TRAINING (S):**

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|  | ILO MLC 2012 | -BV. |
|  | SPILL MANAGEMET 2006 | -HUDSON MARINE. |
|  | ISM COURSE | -BV. |
|  | ISPS COURSE | -ARAB ACADEMY FOR SCEIENCE AND TECHNOLOGY. |
|  | MLC COURSE | -BV. |